

## Swiss Life Group Investor Day 2021

25 November 2021

### Agenda

### 13.00 Start of Investor Day 2021

Swiss Life 2024: Strategic actions for profitable growth	Patrick Frost	Group CEO
Swiss Life 2024: Higher financial ambitions	Matthias Aellig	Group CFO
Swiss Life Asset Managers	Stefan Mächler	Group CIO
14.30 – 1 <sup>st</sup> Q&A session	Patrick Frost, Matthias Aellig	g, Stefan Mächler

#### 15.00 – 15.30 Coffee break

Swiss Life Switzerland	Markus Leibundgut	CEO Swiss Life Switzerland
Swiss Life France	Tanguy Polet	CEO Swiss Life France
Swiss Life Germany	Jörg Arnold	CEO Swiss Life Germany
Swiss Life International	Nils Frowein	CEO Swiss Life International
16.30 – 2 <sup>nd</sup> Q&A session and closing remarks	Patrick Frost, Markus Leibun	dgut, Tanguy Polet, Jörg Arnold, Nils Frowein

### 17.00 End of Investor Day 2021 and Apéro

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### Investor Day 2021 Swiss Life 2024: Strategic actions for profitable growth

Patrick Frost, Group CEO Zurich, 25 November 2021

## Swiss Life 2024 strategic actions set direction for profitable growth path

Well positioned for future growth

- Excellent market positions and advisory networks
- · Resilient business model based on strong earnings quality
- Disciplined local execution

Key priorities of Swiss Life 2024

- Swiss Life 2024 strategic actions to drive profitable growth
  - Deepen customer relationships
  - Strengthen advisory power
  - Expand operational scalability
  - Anchor sustainability in all our activities
- Ambitious financial targets
  - Increase quality of earnings and earnings growth
  - Higher cash returns to shareholders



## Financial targets from Swiss Life 2021 programme to be achieved or exceeded

Swiss Life 2021 financial targets

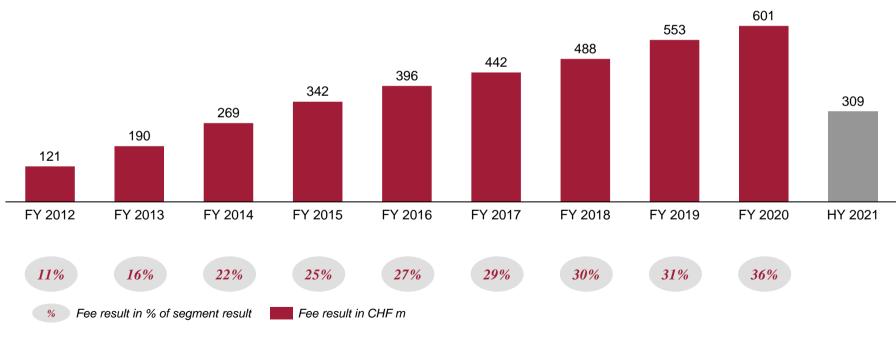
Quality of earnings and earnings growth	<ul> <li>Fee result FY 2021: CHF 600-650 m</li> <li>Risk result FY 2021: CHF 400-450 m</li> <li>Cumulative value of new business (2019-2021): &gt; CHF 1.2 bn</li> </ul>	
<b>Operational efficiency</b>	<ul> <li>Life efficiency ratio FY 2021: &lt; 40 bps</li> <li>Distribution operating expense ratio FY 2021: &lt; 25%</li> <li>TPAM cost income ratio FY 2021: ~75%</li> </ul>	C
Capital, cash and payout	<ul> <li>SST ambition range (2019-2021): 140-190%</li> <li>Cumulative cash remittance to Holding (2019-2021): CHF 2-2.25 bn</li> <li>Dividend payout ratio: 50-60%</li> <li>Share buyback Dec 18 – Dec 19: CHF 1 bn</li> <li>RoE<sup>1</sup>: 8-10%</li> </ul>	



1) Shareholders' equity excl. unrealised gains/losses

# Since 2012, we have substantially improved the earnings quality by growing the fee result, ...

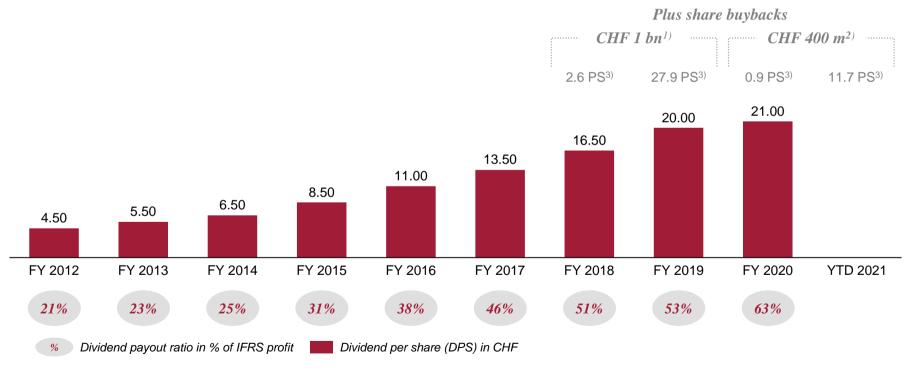
Fee result<sup>1)</sup>





## ... more than quadrupled the dividend per share and implemented two share buybacks

Dividend and share buybacks



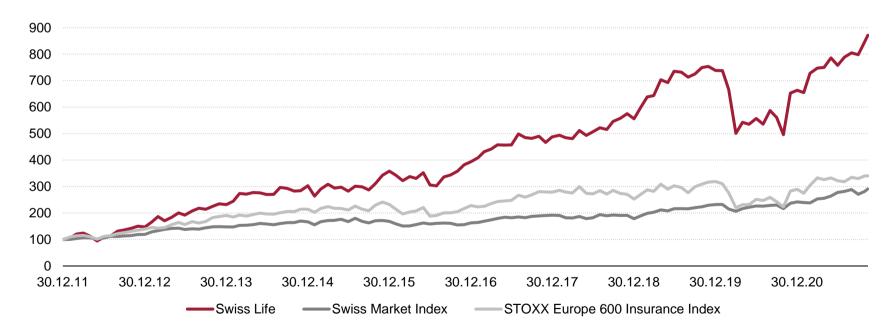
1) From December 2018 to December 2019 2) From March 2020 to May 2021 3) PS = Per share (share buyback per shares outstanding in CHF)



### We have created significant value for shareholders

#### Total shareholder return<sup>1)</sup>

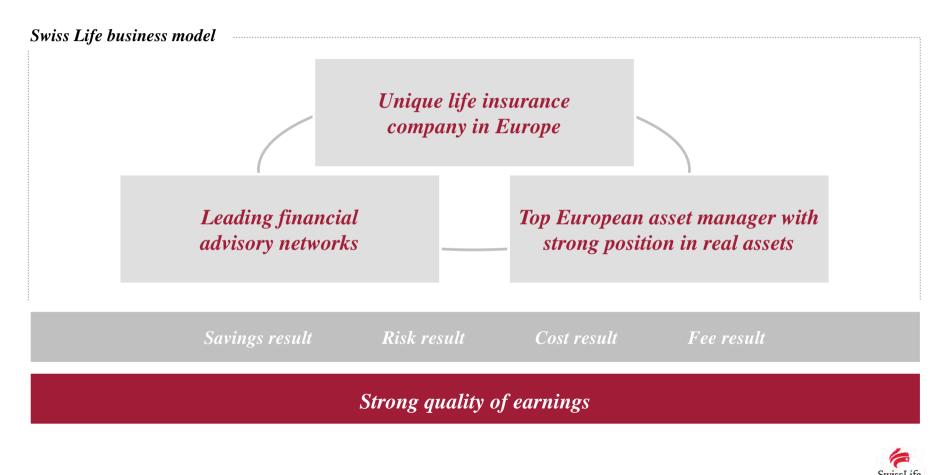
CHF, indexed, %



1) Total returns in CHF for Swiss Life share, SMIC and SXIGR; Source: Bloomberg as of 12 November 2021



### Swiss Life has a unique and strong position ...



## ... to be on top of long-term trends and to seize opportunities

Long-term trends	Swiss Life's position	
Increasing pension and protection gaps	<ul> <li>Swiss Life provides life, pensions and financial solutions for the long run to address growing pension and protection gaps</li> </ul>	
Customer need for financial advice	• Swiss Life's more than <b>17 000 advisors</b> offer high-quality "phygital" advice based on state-of-the-art tools and services	<u>Our purpose</u> We enable
Low interest rate environment	<ul> <li>Swiss Life Asset Managers achieve resilient yields and growing results based on optimised portfolio including real assets</li> </ul>	people to lead a self-determined life
Sustainable value creation	Sustainability is an integral part of our business and at the heart of what we do	



## Swiss Life 2024 strategic actions contribute to future financial results

We enable people to lead a self-determined life

### Strategic actions



Deepen customer relationships



Strengthen advisory power



Expand operational scalability



Anchor sustainability in our business

### Financial ambitions

Quality of earnings and earnings growth

#### Capital, cash and payout



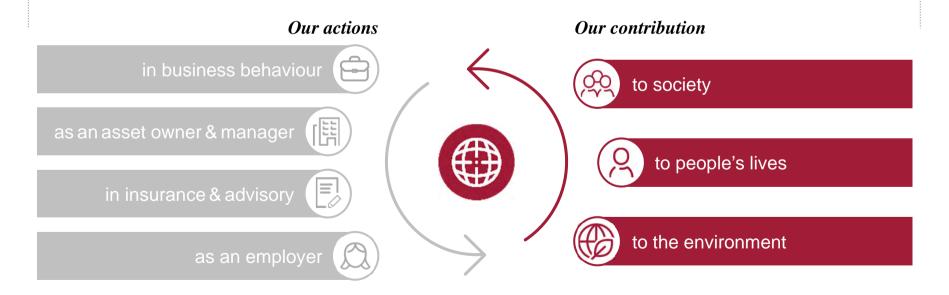
# Deepening customer relationships and strengthening advisory power to support further business growth

Strategic actions	Objectives / initiatives	
Deepen customer relationships	<ul> <li>Complement our product and service offering for new and existing private, corporate and institutional customers with savings, retirement, risk and investment solutions</li> </ul>	Profitable
Strengthen advisory power	<ul> <li>Further grow our advisor base and advisory network to reach and support more customers</li> <li>Invest in our advisory platforms to foster advisor experience and productivity, leading to high-quality "phygital" advice</li> </ul>	business growth
Expand operational scalability	<ul> <li>Make use of technology to increase process automation and operational efficiency</li> </ul>	Operational leverage



## Sustainability is anchored in our business and at the heart of what we do

Sustainability is an integral part of our business and at the heart of what we do





## Sustainability actions and targets will support further stakeholder value creation

#### Our sustainability targets

	<b>Business behaviour</b>	Asset owner & manager		Insurance products	Advice	
	Reduce CO <sub>2</sub> emissions per FTE by 35% by 2024 <sup>1)</sup> and compensate emissions to reach net-zero operations	Reduce CO <sub>2</sub> emission intensity for directly owned real estate by 20% by 2030 <sup>1)</sup>		Expand offering with sustainability solutions		Integrate sustainability in the advisory process
•	Reduction of business travel	• Strong <b>ESG integration</b> :	•	Respond to increasing market	•	Adapt advisory processes
•	Further improvement of energy efficiency	Responsible investment strategy covers <b>90% of AuM</b>		demand and <b>expand</b> value-creating offering		and tools to meet growing customer sustainability
•	Reach net-zero operations	<ul> <li>Maintain strong ESG risk</li> </ul>		with sustainable solutions		expectations
	by 2022 through management while se	management while seizing opportunities and solutions	<ul> <li>Continue to integrate sustainability criteria in the</li> </ul>		•	Systematically <b>enhance</b> <b>competencies</b> and integrate
	unavoidable CO <sub>2</sub> emissions in own business behaviour	• Securities portfolio: Maintain lower carbon intensity than relevant benchmarks		underwriting process		new own and 3rd-party sustainability offerings
1)	Compared to 2019					6

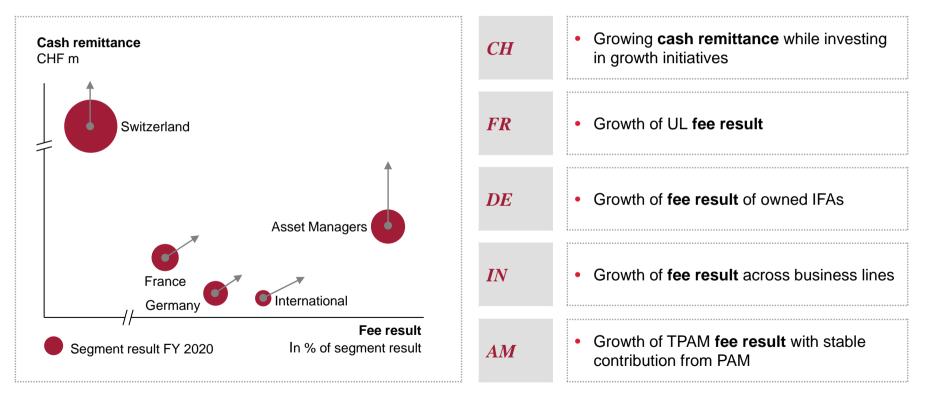


## Main focus of each business division to Swiss Life 2024 strategic actions

	2				Main strategic focus and examples by business division
СН	<b>S</b>	<b>&gt;</b>	♦	Ø	<ul> <li>Attract customers in new segments, such as affluent customers</li> <li>Ensure scalability and productivity of advisors and their growth</li> </ul>
FR	<b>•</b>	<b>&gt;</b>	♦	Ø	<ul> <li>Expand advisory power to grow preferred customer segments</li> <li>Improve scalability and efficiency through further digitalisation</li> </ul>
DE	<b>•</b>	<b>S</b>	⊘	•	<ul> <li>Grow owned IFA network and enhance customer experience</li> <li>Digitise and scale administration platform</li> </ul>
IN	<b>S</b>	⊘	⊘	⊘	<ul> <li>Innovative HNWI insurance solutions for business partners</li> <li>Systematic expansion of owned IFA advisory power</li> </ul>
AM	<ul> <li>Image: A start of the start of</li></ul>	<b>S</b>	Ø	Ø	<ul> <li>Lever strong positions in real assets and securities</li> <li>Anchor sustainability (ESG) in products, services, processes</li> </ul>

### Specific divisional financial contributions ...

### Expected development of cash remittance and fee result by business division until 2024





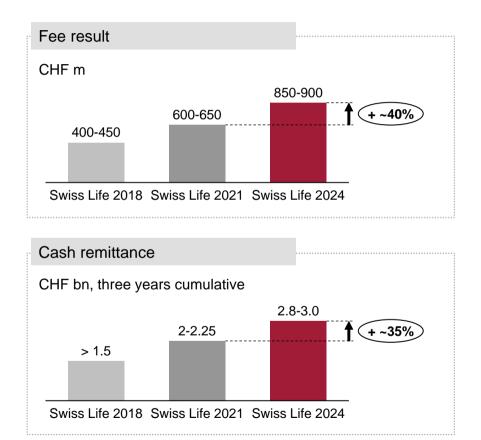
## ... result in ambitious 2024 financial targets for Swiss Life Group

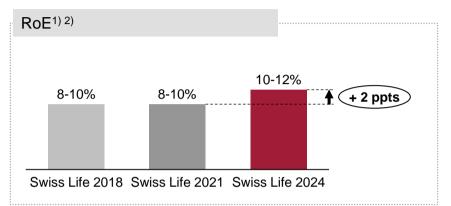
Swiss Life 2024 financial ambitions and targets

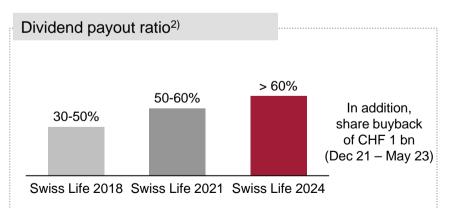
Quality of earnings and earnings growth	<ul> <li>Fee result FY 2024</li> <li>RoE<sup>1) 2)</sup> 2022-2024</li> </ul>	CHF 850-900 m 10-12%
Capital, cash and payout	<ul> <li>Cash to Holding Cumulative 2022-2024</li> <li>Dividend payout ratio<sup>2)</sup> 2022-2024</li> <li>Share buyback Dec 2021 – May 2023</li> </ul>	CHF 2.8-3.0 bn > 60% CHF 1 bn

1) Shareholders' equity excl. unrealised gains/losses 2) Targets based on IFRS 4 / IAS 39 accounting standard

### With Swiss Life 2024, we again raise our ambitions







1) Shareholders' equity excl. unrealised gains/losses 2) Targets based on IFRS 4 / IAS 39 accounting standard

## Swiss Life 2024 strategic actions set direction for profitable growth path

Well positioned for future growth

- Excellent market positions and advisory networks
- · Resilient business model based on strong earnings quality
- Disciplined local execution

Key priorities of Swiss Life 2024

- Swiss Life 2024 strategic actions to drive profitable growth
  - Deepen customer relationships
  - Strengthen advisory power
  - Expand operational scalability
  - Anchor sustainability in all our activities
- Ambitious financial targets
  - Increase quality of earnings and earnings growth
  - Higher cash returns to shareholders





### Investor Day 2021 Swiss Life 2024: Higher financial ambitions

Matthias Aellig, Group CFO Zurich, 25 November 2021

# Swiss Life 2024 with higher ambitions for quality of earnings and cash returns to shareholders

Attractive starting position

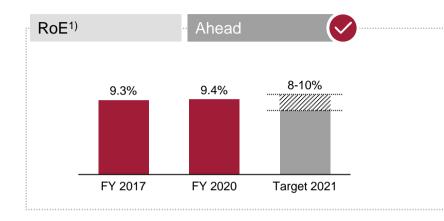
- Successfully enhanced earnings quality, particularly by growing the fee result
- Further improved operational efficiency by scaling businesses
- Attractive shareholder return based on strong solvency and higher cash remittance

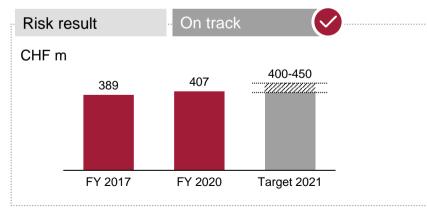
Ambitious Swiss Life 2024 targets

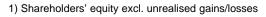
- Strengthen quality of earnings
  - Increase fee result to CHF 850-900 m
  - Lift **RoE** target range to 10-12%
- Higher cash remittance and cash returns to shareholders
  - Grow cumulative 2022-2024 cash remittance to CHF 2.8-3.0 bn
  - Raise dividend payout ratio to > 60%
  - In addition, return CHF 1 bn to shareholders via **share buyback**



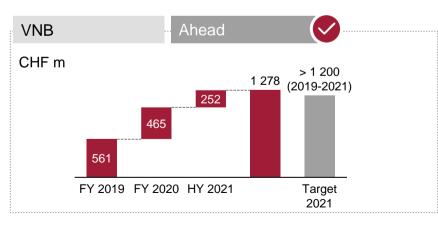
## Swiss Life 2021 financial targets ...





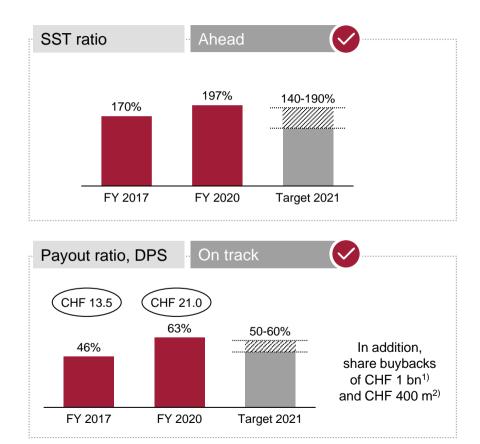




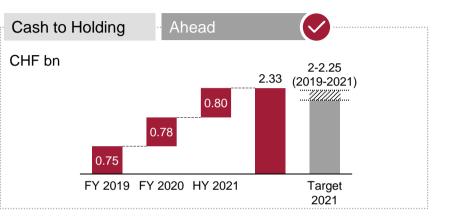


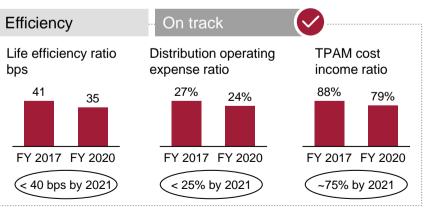


### ... to be achieved or exceeded



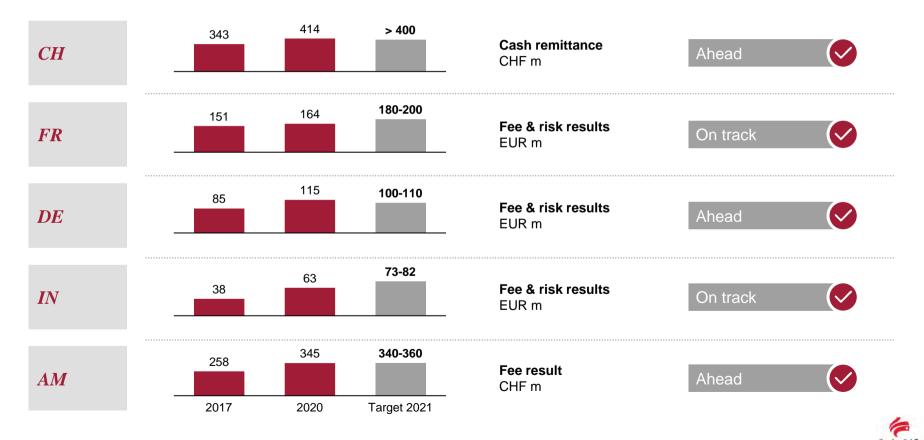
1) From December 2018 to December 2019 2) From March 2020 to May 2021







## Every division successfully played its part in Swiss Life 2021



## Swiss Life 2024 to build on proven strengths and success factors

#### What remains key

Quality of earnings and earnings growth	<ul> <li>Continued focus on growing fee result and on return on equity</li> <li>Disciplined ALM and capital-efficient investments</li> <li>Active margin management on back-book and new business</li> <li>Significant value of new business creation in insurance</li> <li>Ongoing cost management</li> </ul>	Increase in ambitions for quality of earnings
Capital, cash and payout	<ul> <li>Strong SST ratio and confirmed SST ambition range</li> <li>Active capital management and cash remittance to Holding</li> <li>Attractive cash returns to shareholders</li> </ul>	and cash returns to shareholders



### Ambitious Swiss Life 2024 financial targets

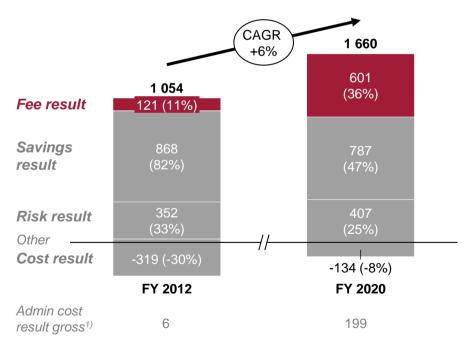
### Swiss Life 2024 financial ambitions and targets



1) Shareholders' equity excl. unrealised gains/losses 2) Targets based on IFRS 4 / IAS 39 accounting standard

# Fee result as key driver of earnings quality and resilience of business model

#### *Long-term profit by source development* CHF m, share of profit contribution in %



### Importance of fee result to Swiss Life

- Strong contributor to profit growth
- Low capital intensity, no policyholder sharing, limited capital market dependency, cash accretive
- Earnings quality and resilience of business model improve with higher share of fee result



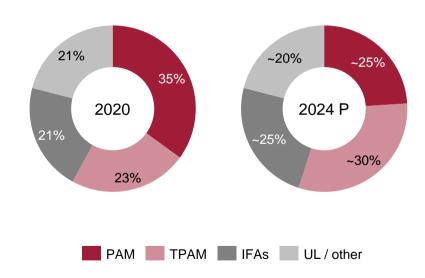
Quality of earnings

and earnings growth

1) Gross = before policyholder participation

## Fee result target to grow significantly by about 40% to CHF 850-900 m

Fee result CHF m 850-900 600-650 601 FY 2020 Target 2021 Target 2024 *Fee result by business line* Contribution in % of total fee result





Quality of earnings

and earnings growth

## Each business division to contribute to a growing fee result

	Fee result targ	gets by busines	s division	Main drivers / initiatives
СН	CHF m26	25-30	~30	Increase in fee result while investing in growth initiatives
	FY 2020	Target 2021	Target 2024	
FR	EUR m 76	85-95	125-135	<ul> <li>Lever private insurer model and multi-distribution to further grow UL business</li> </ul>
	FY 2020	Target 2021	Target 2024	grow of business
DE	EUR m 87	70-75	115-125	<ul> <li>Grow owned IFA network based on a higher number of advisors and further digitise the advisory platform</li> </ul>
	FY 2020	Target 2021	Target 2024	
IN	EUR m 48	65-70	90-100	Scale private wealth and employee benefit businesses
	FY 2020	Target 2021	Target 2024	Expand owned IFA advisory power and increase productivity
AM	CHF m 345	340-360	460-490	Expand TPAM offering across asset classes
	FY 2020	Target 2021	Target 2024	Growing contribution from real estate project development



# Savings, risk and cost results remain important profit sources

### Expected development until 2024<sup>1</sup>)

Savings result	<ul> <li>Important profit and cash contributor; savings result expected to grow from FY 2020 level, which was negatively impacted by Covid-19 market volatility</li> <li>Continues to be managed in a capital-efficient way focusing on disciplined ALM         <ul> <li>Long asset duration and optimal portfolio structure support resilient yields</li> <li>Reserve strengthening and focus on profitable new business reduce guarantees</li> <li>Positive interest rate margin secured for more than three decades</li> </ul> </li> </ul>
Risk result	Expected to grow from FY 2020 level in all business divisions
Cost result	Expected to further improve while growing and investing in the business

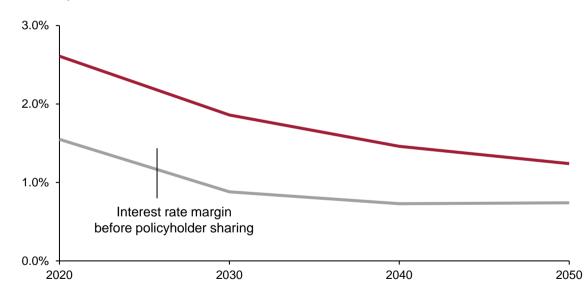


1) Expectations based on IFRS 4 / IAS 39 accounting standard

# Disciplined ALM to secure positive Quality of earnings and earnings growth interest rate margin in low interest rate environment

#### Interest rate margin

Statutory basis, in % of technical reserves



- Robust for more than three decades even if rates stay low
- No new business assumed
- No risk, fee and cost results considered
- Projected reinvestment rates<sup>2)</sup>
  - Switzerland: 0.3%
  - France: 0.4%
  - Germany: 0.6%
- Effective reinvestment rates substantially higher

— Net investment yield<sup>1)</sup> — Guarantees and quasi-guarantees

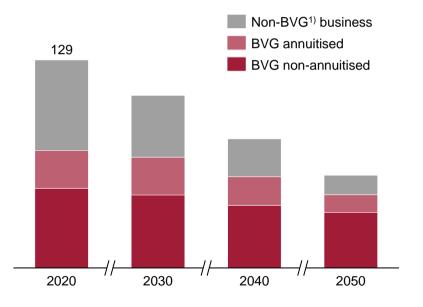
Net investment yield excl. realisations on fixed income investments except for ZZR build-up ("Zinszusatzreserve") in Germany (which is also included in guarantees)
 Based on swap forward rates as of end of July 2021; values shown for 2023



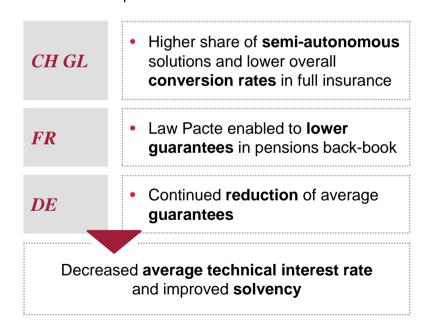
### Continued optimisation of back-book ...

### Traditional back-book, excluding new business

Statutory reserves bearing technical interest rate, CHF bn



#### **Disciplined back-book management** Selected examples from business divisions<sup>2)</sup>



1) Swiss individual, French and German life businesses 2) For more information, see separate Investor Day presentations of Swiss Life Switzerland, France and Germany



## ... and focus on capital-efficient new business reduce economic capital required

#### Ongoing management of new business

- Focus on capital-efficient new business
- Product design geared to reduce interest rate sensitivity and economic capital required
- New business margin hurdle of 1% and ambition of 1.5%

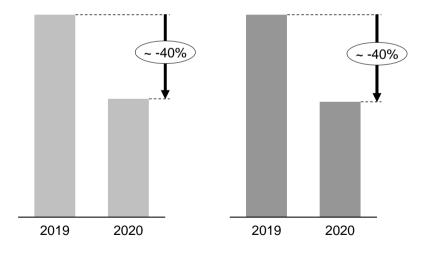
Swiss Life well positioned to further grow **value of new business** in the insurance operations compared to Swiss Life 2021 targets

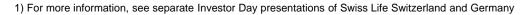
#### Value management of new business

Incremental required economic capital for new business in % of PVNBP, selected examples from business divisions<sup>1)</sup>

#### CH IL new business

#### DE new business







## Operational scalability to be further increased across businesses

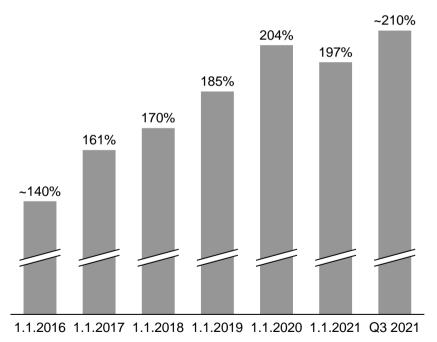
	Scalability in fee businesses <sup>1)</sup>	Main drivers / initiatives
СН	Fee income <sup>2)</sup> growth     Fee result growth       CAGR 2020-2024     + -4%	<ul> <li>Investments for expansion in affluent / digitally savvy customer segments affect growth of fee result</li> </ul>
FR	Fee income growth     Fee result growth       CAGR 2020-2024     + 6-8%       CAGR 2020-2024     + 13-15%	Lever private insurer model and increase advisory power while optimising customer service processes
DE	Fee income <sup>2)</sup> growth     Fee result growth       CAGR 2020-2024     + 7-8%       CAGR 2020-2024     + 7-10%	<ul> <li>Achieve business growth combined with further digitalisation of advisory platform and back office</li> </ul>
IN	Fee income growth       + 11-13%       Fee result growth       + 17-20%         CAGR 2020-2024       + 17-20%       CAGR 2020-2024       + 17-20%	<ul> <li>Grow volumes and lever digital advisory and servicing capabilities</li> </ul>
TPAM	Income growth CAGR 2020-2024 + 10-12% Fee result growth CAGR 2020-2024 + 16-19%	<ul> <li>Grow TPAM volumes and further invest in digitalisation</li> </ul>

1) For more information, see separate Investor Day presentations of business divisions 2) Standalone, incl. owned IFA income with Swiss Life

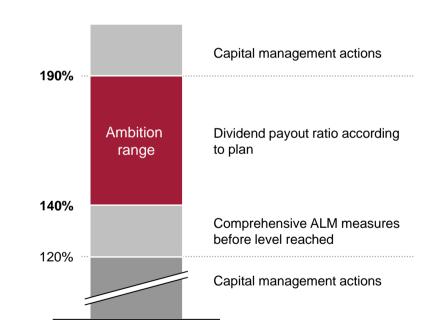


# Strong capitalisation and confirmation of the SST ambition range

### *Group SST development* In %



#### SST ambition range



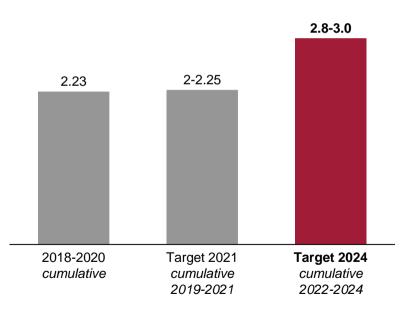


Capital, cash and

payout

## Significantly increase cash remittance to Holding by about 35% ...

### *Cash remittance to Holding* CHF bn



#### Drivers of cash remittance

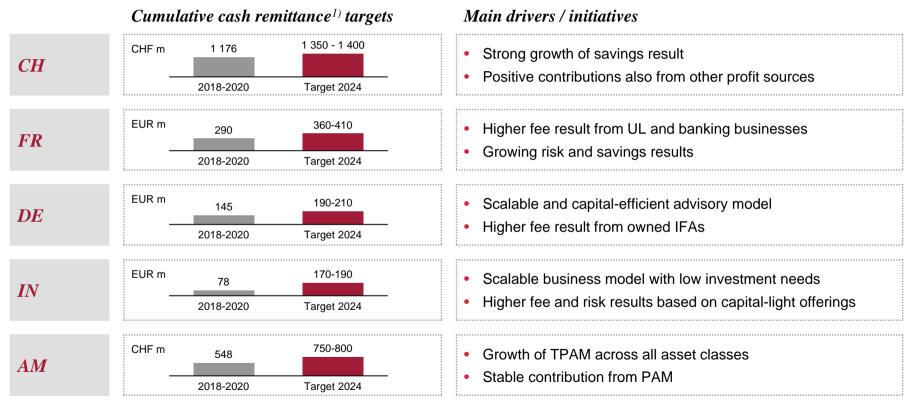
- Increase in cash remittance primarily due to growing fee result
- Additional increase in cash remittance driven by other profit sources
- Cash remittance based on local statutory accounts of Swiss Life Holding subsidiaries



Capital, cash and

payout

### ... with a growing contribution from every business division

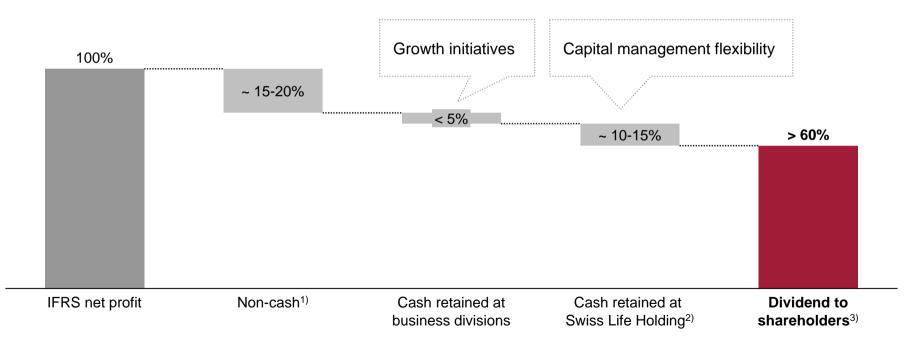


1) Three-year cumulative, before eliminations



### Attractive dividend payout ratio while maintaining capital management flexibility

#### Cash remittance and dividend



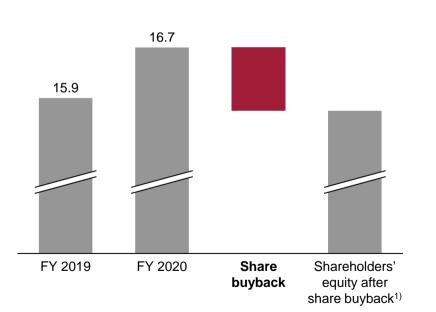
1) Mainly real estate revaluations and DAC 2) Hybrid and overhead expenses are borne by opcos 3) Target based on IFRS 4 / IAS 39 accounting standard

Capital, cash and

payout

# Additional cash return to shareholders with share buyback of CHF 1 bn starting in December

*Shareholders' equity* CHF bn



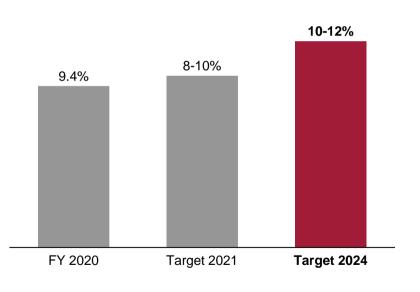
### *Share buyback* Additional details



1) Illustrative, without considering future retained earnings and impact from future capital market movements

## Swiss Life 2024 to further improve the return on equity

### **Return on equity** $(RoE)^{1/2}$ %



#### Key drivers of RoE development

- Improved quality of earnings from growing fee businesses
- Operational scalability and efficiency at business division level
- Healthy interest rate margin through disciplined
   ALM and capital-efficient new business
- Strong capitalisation and optimised capital structure of ~70% shareholders' equity<sup>1)</sup>
- Higher dividend payout ratio and share buyback



1) Shareholders' equity excl. unrealised gains/losses 2) Based on IFRS 4 / IAS 39 accounting standard

### Substantial increase in financial targets with Swiss Life 2024 programme

#### Swiss Life 2024 financial ambitions and targets

			Swiss Life 2021
Quality of earnings and earnings	Fee result     FY 2024	CHF 850-900 m	CHF 600-650 m
		į	
growth	• <b>RoE</b> <sup>1) 2)</sup> 2022-2024	10-12%	8-10%
Capital, cash and payout	Cash to Holding     Cumulative 2022-2024	CHF 2.8-3.0 bn	CHF 2-2.25 bn
	Dividend payout ratio <sup>2)</sup> 2022-2024	> 60%	50-60%
	Share buyback     Dec 2021 – May 2023	CHF 1 bn	CHF 1 bn

1) Shareholders' equity excl. unrealised gains/losses 2) Targets based on IFRS 4 / IAS 39 accounting standard

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## Swiss Life 2024 with higher ambitions for quality of earnings and cash returns to shareholders

Attractive starting position

- Successfully enhanced earnings quality, particularly by growing the fee result
- Further improved operational efficiency by scaling businesses
- Attractive shareholder return based on strong solvency and higher cash remittance

Ambitious Swiss Life 2024 targets

- Strengthen quality of earnings
  - Increase fee result to CHF 850-900 m
  - Lift RoE target range to 10-12%
- Higher cash remittance and cash returns to shareholders
  - Grow cumulative 2022-2024 cash remittance to CHF 2.8-3.0 bn
  - Raise dividend payout ratio to > 60%
  - In addition, return CHF 1 bn to shareholders via **share buyback**





SwissLife Asset Managers

### Investor Day 2021 Swiss Life Asset Managers

Stefan Mächler, Group CIO Zurich, 25 November 2021

### Asset Managers strongly raising its ambitions with TPAM becoming the main business driver

Top European asset manager with strong position in real assets	<ul> <li>Attractive investment solutions supported by strong investment performance, meeting client demands in a persistent low yielding investment environment</li> <li>Skin in the game with own portfolio tested risk-based (ALM) investments and co-investment approach of insurance balance sheet (PAM) with third-party clients (TPAM) providing unique market access</li> <li>Leading institutional real assets<sup>1</sup> manager at the forefront of forward-thinking industry developments and promising investment opportunities</li> <li>Proven track record of profitable organic and inorganic growth</li> </ul>
Key priorities of Swiss Life 2024	<ul> <li>Lever the pronounced ALM expertise via PAM and benefit from scalability</li> <li>Strengthen the positions in securities, infrastructure and real estate</li> <li>Embed ESG into our DNA and pursue a CO<sub>2</sub> reduction path for our real estate portfolio</li> <li>Concentrate on delivery excellence driving process optimisation and digitisation</li> <li>Raising ambitions for the segment result and cash remittance to Holding by 2024 <ul> <li>Increase segment result to CHF 460-490 m</li> <li>Grow cash remittance to CHF 750-800 m (cumulative 2022-2024)</li> </ul> </li> </ul>
1) Real estate AuM of CHF 82.8 bn and	- J infra equity AuM of CHF 4.5 bn as per 30.09.2021



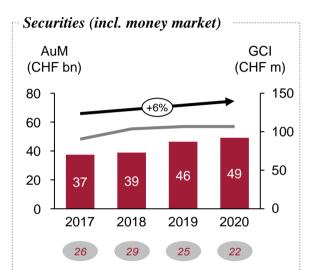
### Attractive USPs and unique positioning enabled profitable growth path

Attractive USPs to clients	<ul> <li>Trustworthiness of the advice</li> <li>Unique investment opportuni</li> <li>Commitment to fully implement</li> <li>Relentless delivery excellence</li> </ul>	ties driven by market acces ESG in the business	ss and <b>co-investmen</b>	
lead to a strong and unique positioning	<ul> <li>Leading institutional asset ma</li> <li>Top European<sup>2)</sup> real estate ass</li> <li>Strong investment performance</li> <li>Proven ALM investment experti</li> <li>Broad European presence with (CH, FR, DE, UK, Nordics<sup>3)</sup> &amp; LU</li> </ul>	et manager with a strong f e with > 60% of funds/mana se for pension schemes a n fund / portfolio manageme	focus on ESG and a c dates ahead of 3-year and <b>insurance compa</b>	benchmark/target performance nies
resulting in successful implementation of Swiss Life 2021	<ul> <li>Swiss Life 2021 financial targets</li> <li>TPAM AuM FY 2021:</li> <li>Total income<sup>4)</sup> FY 2021:</li> <li>Segment result FY 2021:</li> <li>TPAM cost / income ratio:</li> </ul>	CHF 100 bn CHF 950-970 m CHF 340-360 m ~75%	<b>FY 2020</b> CHF 92 bn CHF 936 m CHF 345 m 79% <sup>5)</sup>	Current assessmentAheadImage: Colspan="2">Image: Challenging

1) #3 IPE Survey Top 500 Asset Managers 2021 2) #1 Property EU Top 100 Investors 2015, 2016, 2017, 2019 and INREV Fund Manager Survey #1 2020, #2 2021 3) Acquisition of NRP Real Estate; expected to close Nov. 2021 4) Total income = commission and other net income 5) 76% excl. accelerated amortisation of customer relationship assets

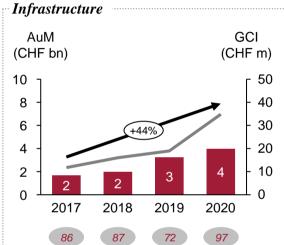


### Strong TPAM track record with shift to highermargin business and sticky assets



- Leveraged PAM's expertise to develop innovative services and products (e.g. senior secured loans)
- Supported clients with risk-based investment philosophy and experience

Gross commission income (GCI) / Total income (TI)



- Formed a compelling infrastructure team
- Increased investment size enabling lead
   role in consortium
- Increased expertise in renewable / clean
   energy infrastructure via Fontavis
- Launched infrastructure debt fund

CAGR:

AuM



- Launched European real estate products and executed large real estate transactions in all Swiss Life markets
- Expanded **project development** business
- Progressed with implementation of real estate IT platform across Europe

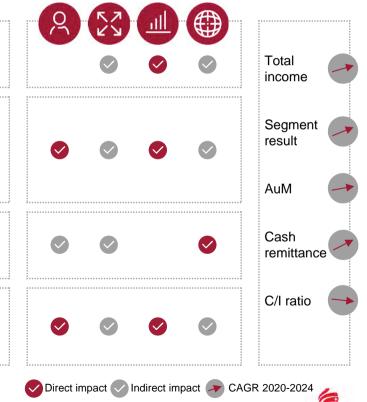
Gross margin calculation method: GCI or TI / Ø AuM



## Swiss Life 2024 actions based on investment management skills, ESG and stringent execution

Swiss Life 2024 divisional priorities

#### Supported Group strategic actions & KPIs



Build on PAM investment performance

Strengthen positions in securities, infrastructure and real estate

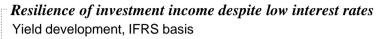
Be a competitive ESG asset manager

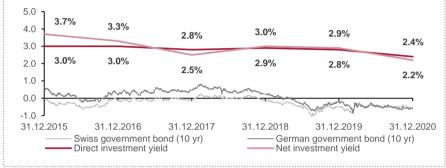
Relentlessly work on efficiency



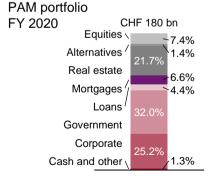
- Leverage investment know-how and foster TPAM offering
- Securities: Strengthen attractiveness of product range
- Infrastructure: Consolidate strengths, competencies, know-how and develop innovative solutions
- Real estate: Further enhance client propositions and drive expansion into attractive growth markets
- Further anchor sustainability (ESG) in products, services and processes until part of our DNA
- Commit to a **CO<sub>2</sub> reduction path** for the real estate portfolio
- Further consolidate IT platforms and harmonise structures and processes to improve efficiency
- Annual cash expenditures of CHF 20-30 m for project portfolio, mainly IT-related

# PAM with its liability-driven investment performance is a catalyst for TPAM growth, ...





### Continued capital-efficient investments

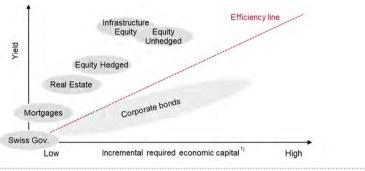


Reinvestment focus:

Continued focus on capitalefficient investments

- Equity type
- Real estate
- Mortgages (CH)
- Senior secured loans

*Long-term ALM expertise for insurance balance sheet* Swiss portfolio, marginal investment



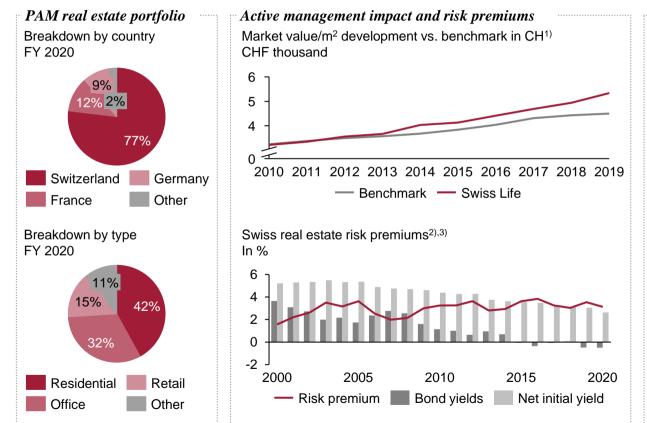
#### Key strengths PAM

- Continued disciplined ALM leads to narrow duration gap
- Exemplary asset protection driven by asset allocation and selection
- Strong investment performance despite low rate environment
- Proven expertise in capital-efficient asset classes
- Efficient cash management
- Cost effective operation and execution due to optimised set up
- Overall, resilient returns / margins and high capital efficiency for the benefit of policy and shareholders



1) Based on internal economic model

### ... especially for real estate due to unique insights and access to the market



#### Key strengths PAM real estate

- Real estate portfolio with high location, asset and tenant quality
- Stable rental income covers insurance cash flow needs and is capital efficient under SST
- Higher valuation gains (37 bps p.a.<sup>1)</sup>) and lower operations and maintenance cost (10 bps p.a.<sup>1)</sup>) due to active management and repositioning of individual properties
- Low vacancy rates of 4.2% (Q3 21) and strong rent collection of 98% (YTD 2021)
- Attractive risk premium for real estate investments

1) Wüest Partner: Benchmark of ~2 000 properties owned by investment foundations and pension funds 2) Vs. CH 10-year government bond 3) Wüest Partner and SNB



### Push for profitable growth in all asset classes, ...

Infrastructure

Securities (incl. money market)



- Keep strong product shelf in fixed income including successful money market offering
- Defensive equity funds remain cornerstone of product shelf, however with clearer positioning of individual funds
- Introduction of thematic equity funds and addition of funds suitable for retail clients (wholesale channel)

A THE T

- Exploit synergies and capture new opportunities arising from combining advantages of infrastructure & real estate (expand value chain of property owners)
- Offer attractive risk / return investment strategies and market access to a promising market for additional client segments with different risk profiles (e.g. offering dedicated renewable exposure)

Real estate (incl. project development)

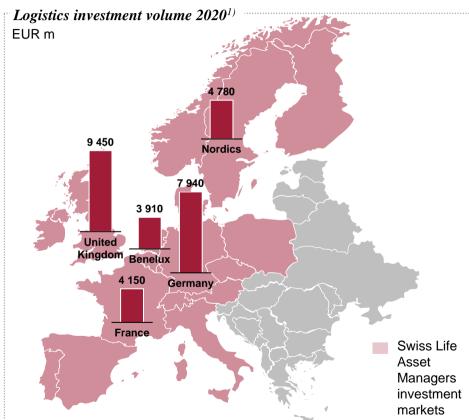


- Further strengthen our position as real estate gateway to Europe for institutional investors
- Broaden product offering towards value adding niches (e.g. mortgage fund)
- Increase project development activities on the back of well filled pipeline to generate income and also serve as properties feeder for our real estate funds

Further strengthen direct sales to institutional clients, sustain indirect sales to retail clients (wholesale) and strengthen access to investors in the Nordics & Asia



## ... supported by our geographic presence and logistics expertise



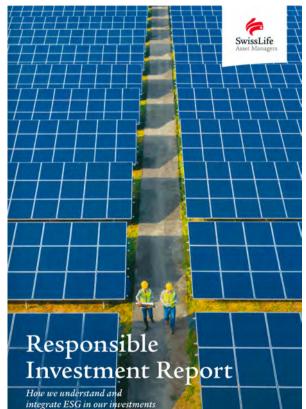
Swiss Life Asset Managers logistics expertise



- Strong logistics know-how via BEOS (industrial and small box logistics), BEOS Logistics (premier big box logistics developer) and Swiss Life Asset Managers (Nordic) AS<sup>2</sup>) with currently CHF ~8.2 bn AuM and the ambition to substantially exploit the market opportunities
- Control of full value chain: Sourcing, development, letting, transaction, portfolio management and funds – fuelling own pipeline
- On-site presence at the most important key logistics spots in Europe and further expansion planned to cover white spots

1) Source: BNP Paribas Real Estate 2) Newly established Swiss Life Asset Managers (Nordic) AS via acquisition of real estate business of Ness, Risan & Partners

### Solid development in responsible investments ...



#### Fiduciary duty

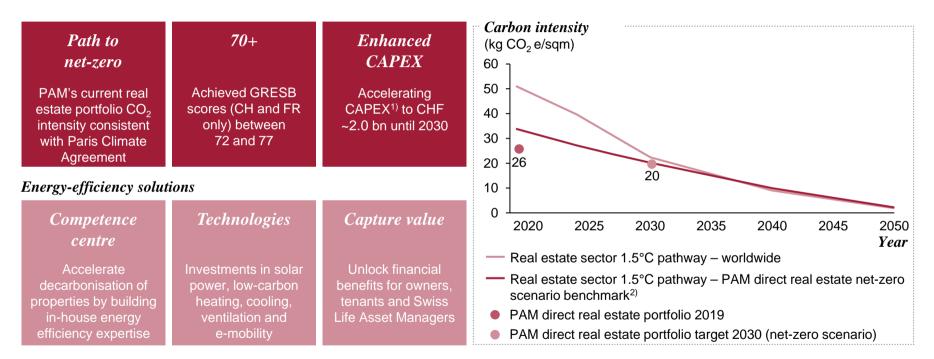
90%	<b>194 t</b> <sup>1)</sup>	<b>145</b> $t^{3)}$	A+
90% of all assets under management are in scope of ESG integration strategy	194 t carbon intensity of Swiss Life government bonds <sup>2)</sup> (Benchmark: 339 t)	145 t carbon intensity of Swiss Life corporate bonds <sup>4)</sup> (Benchmark: 243 t)	A+ accredited in the Strategy & Governance module of PRI
14	18 out of 22	2 out of 2	
14 FTEs are fully dedicated to ESG and in addition supported by 70 ambassadors	18 out of 22 submitted real estate vehicles were Green Star rated by GRESB	2 out of 2 infrastructure funds scored 4 and 5 stars and one in its first GRESB rating	

Intergenerational	responsibility	Active stewardshi	p
0 CHF	CHF 2 bn	>70	310
0 CHF are invested in companies deriving more than 10% of their revenue from thermal coal	CHF 2 bn are to be invested in green bonds by 2023	In 2021 YTD, over 70 ESG engagements were initiated among our infrastructure assets	Participated in 310 AGMs in 2020

SwissLife



### ... and commitment to an ambitious decarbonisation path for PAM direct real estate



Swiss Life commits to **reduce the CO<sub>2</sub> intensity of its direct real estate portfolio by 20% by 2030**<sup>3)</sup>. With this, Swiss Life is acting in alignment with the targets of the Paris Climate Agreement.

1) Cumulative 2) Country and asset type weightings according to PAM direct real estate portfolio 3) Compared to 2019



### Griesheim development: New energy-efficient city district to be built



#### Energy-efficiency solutions – a natural business field

#### Usage



Mixed usage: light industrial, storage, logistics, production, office, data centre, laboratory, institutes, coworking space, craftsmen yards, event locations, gastronomy, etc.

#### Power



Combination of area distribution grid (provided by Stromkontor Griesheim) and self-generated photovoltaic power

### збс

#### Heating & cooling (incl. network for distribution)

 Heat-pump system using excess heat from data centres and usage of river for re-cooling (planned carbon neutral)

#### Mobility



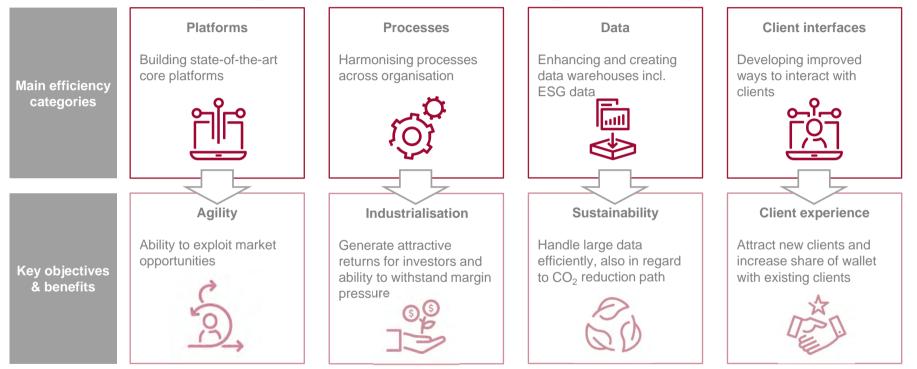
Measures to reduce car traffic (access to public transportation, bus shuttle, car and bike sharing, bicycle path) and public / private fast-charging stations for electric cars

### Other

Includes telco (fibre-optic network), installations with open protocol, streetlights, etc.



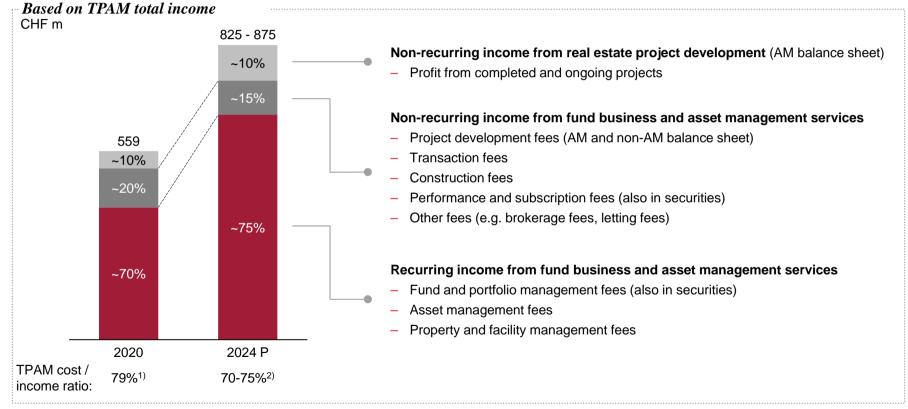
## Relentless efficiency efforts with investments of CHF 20-30 m per annum in the project portfolio



Focus on **efficiency** in order to **manage** increasing regulatory **complexity**, shifting **product demand**, strategic need for **service consistency** / effectiveness and **pressure on margins** 

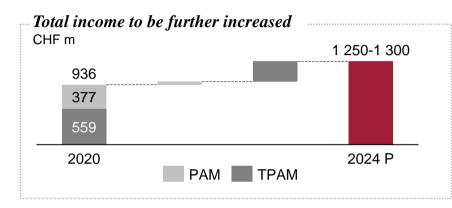


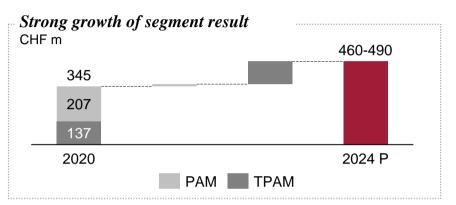
## Further TPAM quality improvement as 2024 initiatives lead to growing recurring income

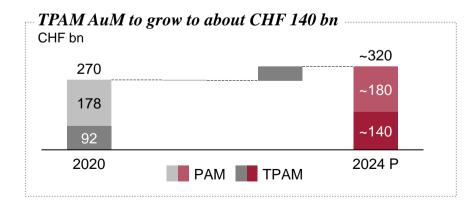


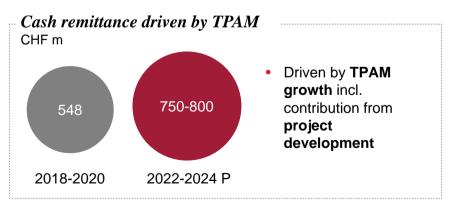
1) 76% excl. accelerated amortisation of customer relationship assets 2) Excl. Livit and real estate project development

## Ambitious Swiss Life 2024 targets backed by further TPAM growth











### Asset Managers strongly raising its ambitions with TPAM becoming the main business driver

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1) Real estate AuM of CHF 82.8 bn and infra equity AuM of CHF 4.5 bn as per 30.09.2021





Markus Leibundgut, CEO Switzerland Zurich, 25 November 2021



## Swiss Life Switzerland to increase its significant contribution to the Group

Market-leading position with attractive growth potential

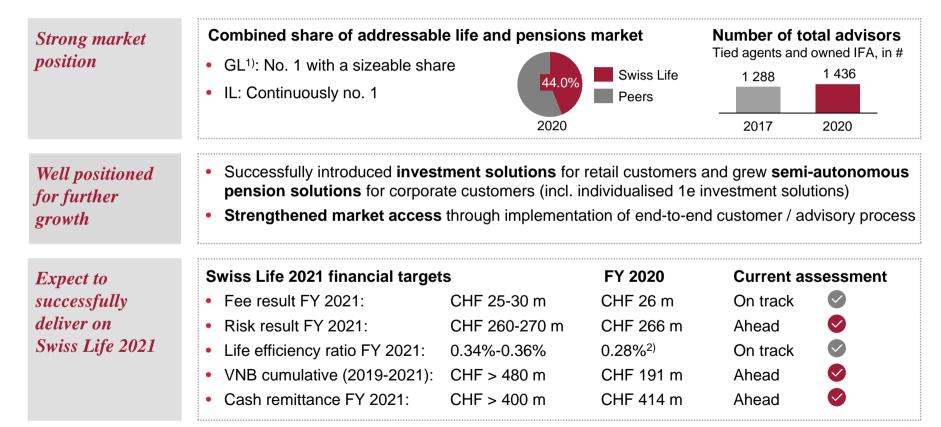
- Leading provider of comprehensive life, pension and financial solutions
- Increased earnings power and cash remittance
  - Grew profitable and capital-efficient individual life and semi-autonomous new business
- Expanded into retail investment market
- Scaled own financial advisory organisations

Key priorities of Swiss Life 2024

- Capitalise on strong current position in life and pensions to realise potential in the growing personal financial assets market:
  - Grow advisor base and effectiveness
  - Access affluent and digitally savvy customer segments
  - Further optimise back-book and manage new business for value
  - Significantly grow large contribution to Swiss Life Group:
    - Grow cash to Holding to CHF 1 350 1 400 m (cumulative 2022-2024)
    - Increase segment result to CHF ~1 bn and VNB to CHF > 200 m by 2024
    - Achieve fee result of CHF ~30 m by 2024 while investing in growth



### Build on strong market position to deliver on Swiss Life 2021 targets

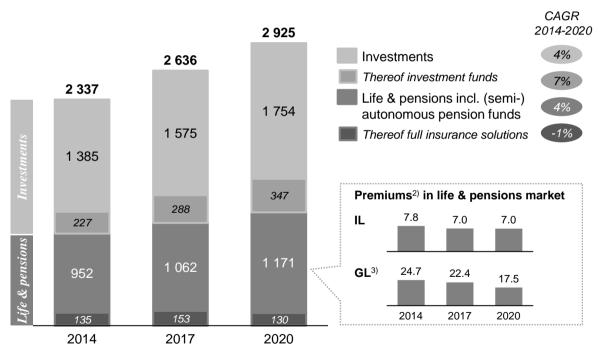


1) On-balance-sheet business only 2) Positively impacted by pension plan amendment in 2020

# Market for personal financial assets offers future growth potential

### Market for personal financial assets

Including life insurance and corporate pensions<sup>1</sup>), excluding real estate, CHF bn



### Swiss market for personal financial assets is attractive for Swiss Life

- Personal financial assets market is large and continues to grow with investment funds rising above average
- Assets in life insurance and corporate pensions grow in line with the market, driven by intrinsic growth
- However, premiums in IL and GL decline as customers shift to investment and autonomous pension funds

#### Swiss Life with strong market position

- Market leader in GL with growing position in semi-autonomous corporate pensions
- Market leader in IL with profitably growing new business volume
- Built foothold in retail investment products

1) Sources SNB, FINMA, Federal Statistical Office; corporate pensions are included given their availability for financing of private homes and self-employment 2) GWP, CHF bn 3) On-balance-sheet business only



## Capture opportunities in both areas of the Swiss personal financial assets market

*Market for personal financial assets* Including life insurance and corporate pensions



- Expanded into retail investment solutions and increased AuM
- Successfully established holistic advice, leading e.g. to a substantial increase in mortgage business and positive fee result contribution



Strengthened market access

- Capital-efficient new business with increased profitability in individual and group life
- Back-book management

Swiss Life 2021 -

#### Expand footprint in retail and affluent investment market

Increase assets under management and fee result

- Access affluent segment with dedicated offerings and advisory teams
- Enhance semi-autonomous investment solutions on individual level (1e solutions)
- Establish digital distribution channel for retail investment solutions
- Grow advisory model and lever platform

Further grow large contribution to Group result

Increase savings, risk, cost results and cash to Holding

- Expand capital-efficient new business and ensure future profit stream in individual life (e.g. UL business) and group life (semi-autonomous business)
- Introduce **sustainable offerings** to stay relevant for customers
- Continued back-book management

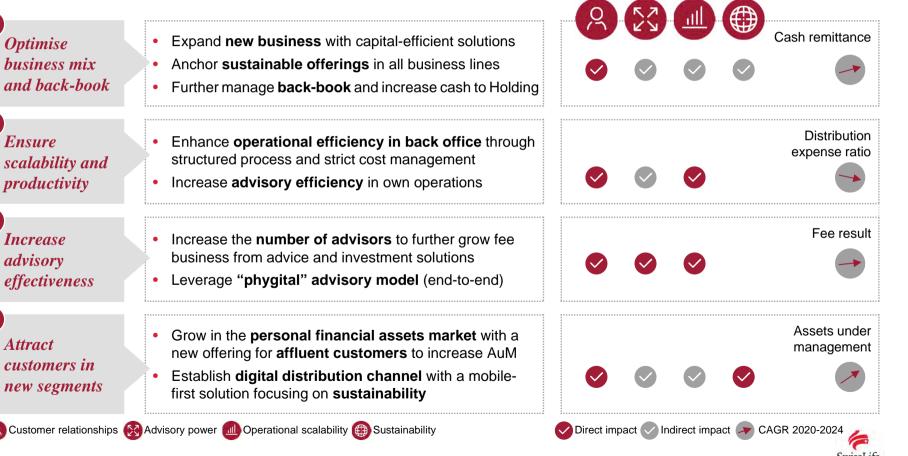
#### Swiss Life 2024



### Attractive 2024 growth ambitions

### Swiss Life 2024 divisional priorities

### Supported Group strategic actions & KPIs



**Optimise** 

Ensure

productivity

Increase

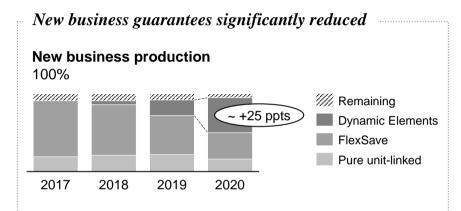
advisory effectiveness

Attract

customers in

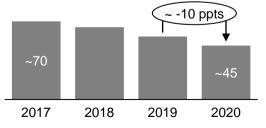


## Strong starting position with significantly lower guarantees in individual life



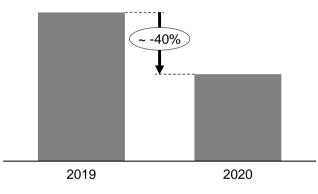
### Average guaranteed endowment benefit of new business

In % new business premiums



Leading to lower economic capital required

Incremental required economic capital for new business In % of PVNBP for new CH IL business



- Offering shifted towards products with reduced average guarantees in periodic and single premium business
- Maintained **earnings power** and increased new business volume and margin in life insurance





## Attractive full-range offering ensures

#### Swiss Life 2024 initiatives

- Further **increase capital-light ratio** in periodic and single premium new business to enhance new business margin and capital efficiency
- Further **grow value of new business** despite declining accessible market
- Launch sustainable product offerings in all lines of business, such as investment and individual life green mortgage solutions
- Optimise offering in P&C and health insurance with "Best Select" third-party products

#### What remains key

- Stick to full-range offering
- Keep focus on **capital-efficient new business** and **margin management**

Supported KPIs Individual life capital-light ratio In % of new business single and periodic premiums ~90% 61% 29% 2017 2020 2024 P Individual life value of new business CHF m > 10092 62 2017 2024 P 2020



# Steady contribution from disciplined

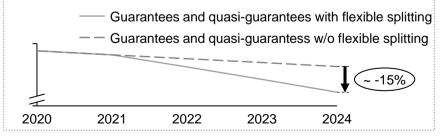
#### Contribution to Swiss Life Group

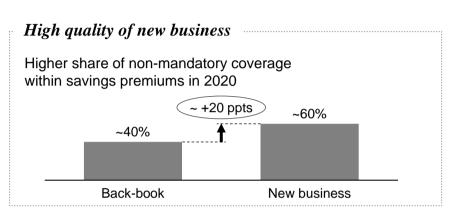
FY 2020

- ~30% contribution to risk result
- ~20% contribution to asset management income
- Cost premium covers ~15% of total costs

#### Decreased guarantees and quasi-guarantees

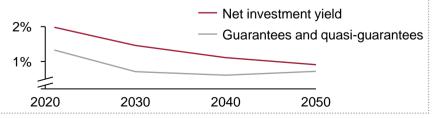
Lower overall guarantees in pension portfolio





#### Constantly optimised back-book

Positive interest rate margin secured for decades due to active steering of guarantees and ALM







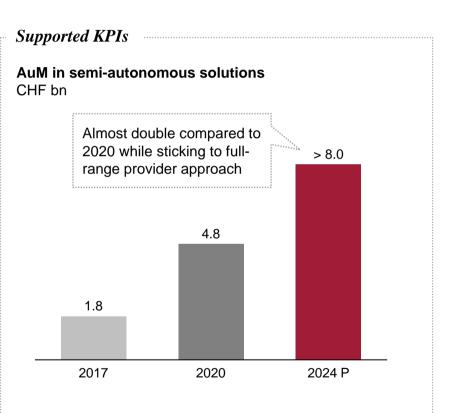
## Further expand group life business with semi-autonomous solutions

#### Swiss Life 2024 initiatives

- Further grow **semi-autonomous** solutions
- Increase market share in semi-autonomous investment solutions on individual level (1e solutions)
- Develop existing customer relationships from back-book by servicing policyholders in the affluent segment with dedicated offerings

#### What remains key

- Stick to full-range provider approach to address all segment and customer needs
- Continue disciplined underwriting in full insurance business in line with interest rate level and reduce cross-financing of new pensioners
- Secure positive interest rate margin for the long run







# Enhance operational efficiency across advisory and back-office organisations

#### Swiss Life 2024 initiatives

- Improve advisory efficiency and scalability by deploying systems and tools and by realising synergies across the advisory and back-office organisations
- Further increase operational efficiency and customer satisfaction through consistent application of process and lean management

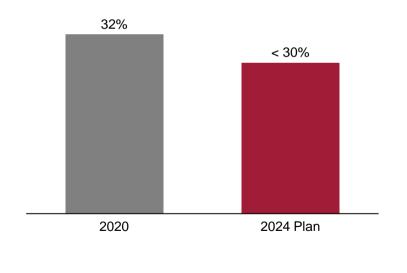
#### What remains key

- Stick to the approach of a single platform in both advisory organisations for customer advice and support
- Operational efficiency in back office
- Comprehensive process management and process
   ownership with clear responsibilities

Supported KPIs

#### **Distribution operating expense ratio** Administrative costs in distribution channels

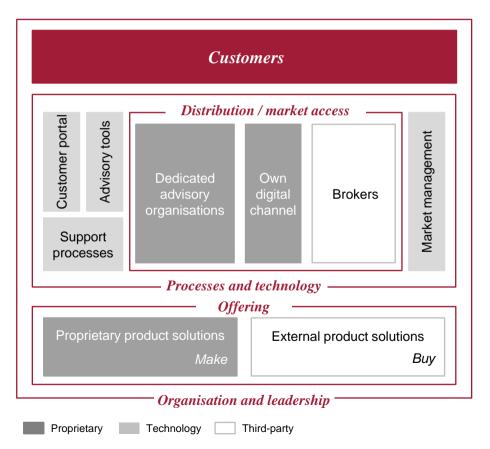
(tied agents + owned IFA) in % of revenues





# Platform business model established to deepen customer relationships





#### *Our purpose: We enable our customers to lead a self-determined life*

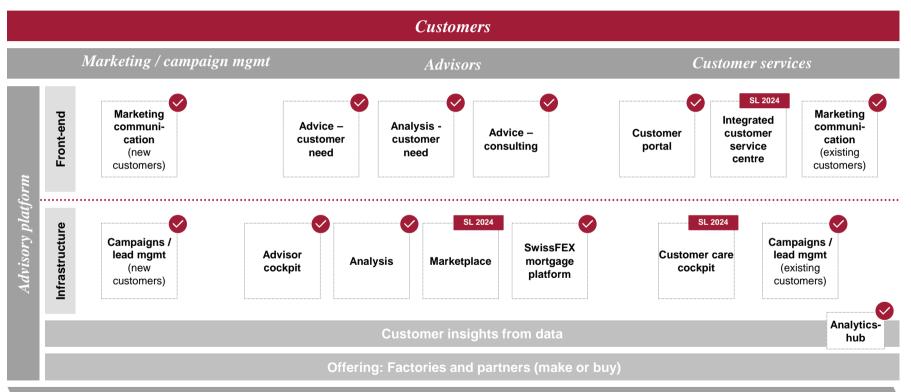
- Further **enhance strong advisory power** with a pure digital distribution channel as well as a dedicated advisory organisation for affluent customers
- Enhance **phygital customer and advisory process** based on a scalable platform business model

• Ensure **profitability in own product offering** and continue make-or-buy approach





# End-to-end customer process to increase productivity



End-to-end workflows as enablers for the platform business model for customer advice and care



### Grow advisory model and lever platform

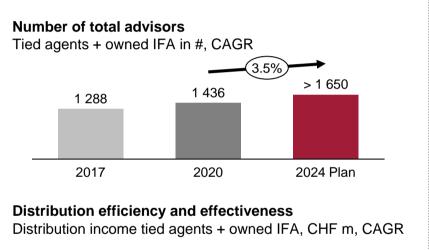
### Swiss Life 2024 initiatives

- Grow **advisors** to > 1 650 to expand fee business
- Enhance financial **advisory effectiveness** and further realise potential in **holistic advice** with tied agents
- Implement optimised career & compensation models
- Strengthen entrepreneurship in advisory organisations to attract talents and enhance productivity

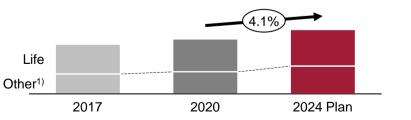
#### What remains key

- Unique competitive advantage with two own advisory organisations (tied agents and Swiss Life Select) of > 1 400 advisors
- Offering personal financial advice based on broad range of life and other solutions<sup>1)</sup>
- Phygital customer & advisory process scaled across owned advisory organisations and customer segments

#### 1) E.g. investment solutions, mortgages, P&C and health insurance



Supported KPIs





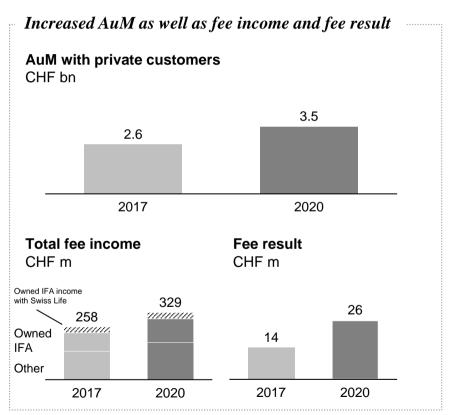




## Successfully addressing broad customer needs, in particular retail investments

#### Expanded into investment market

- Successfully built a strong foothold in retail investment offerings based on high credibility for life and pension solutions
- Expanded into offering customers holistic financial advice and solutions
- Strengthened the mortgage business and built a mortgage brokerage platform
- Established a real estate broker
- Growing personal financial assets market provides further growth potential
- Attracting customers in new segments will also increase fee income and AuM going forward (details on following slide)

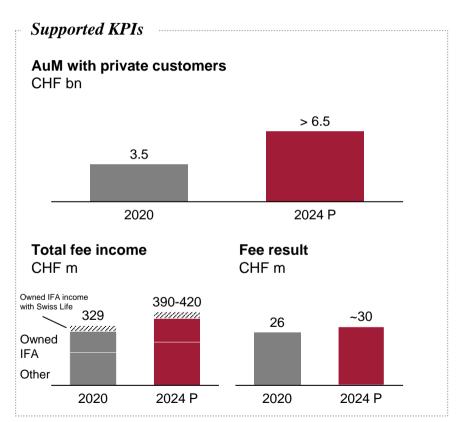




# Increase footprint in the personal financial <sup>4</sup> Attract customers in new segments assets market and attract digitally savvy customers

### Swiss Life 2024 initiatives

- Systematically develop affluent customer segment to grow assets under management and fee business
  - Provide holistic advice with dedicated advisory teams and expand segment access of existing advisory organisations
  - Expand investment offerings to fit segment needs
- Introduce pure digital distribution channel to target the digitally savvy customer segment
  - Dedicated products developed for online / mobile distribution focusing on sustainability
  - Focus on sustainable investments, starting with a pillar 3a solution
- Fee result to grow to about CHF 30 m while investing in abovementioned growth initiatives

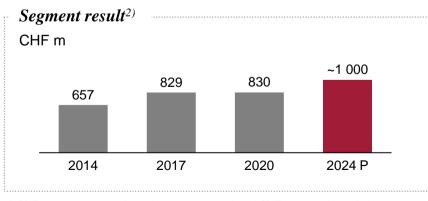




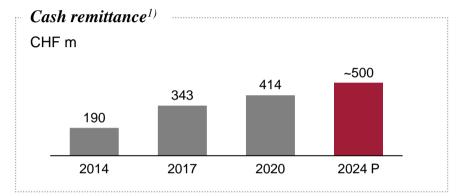
## Substantially contributing to growth of Group KPIs based on Swiss Life 2024 initiatives

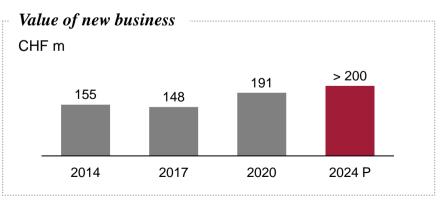
### Grow large contribution to Group result

- **Profitable new business** secures growing risk & cost results and protects the quality of the back-book
- **Disciplined back-book management** based on ALM further increases the savings result
- New initiatives in the market for personal financial assets grow assets under management and fee result



1) CHF 1 350 - 1 400 m (cumulative 2022-2024) and CHF 1 176 m (cumulative 2018-2020)



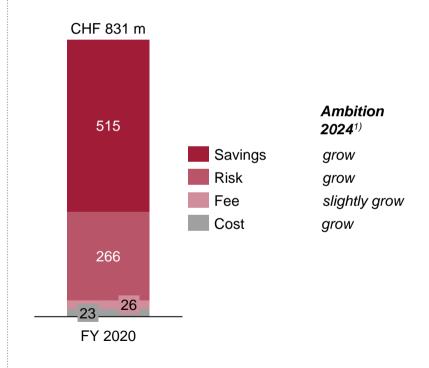


2) Based on IFRS 4 / IAS 19 accounting standard



## Swiss Life 2024 will result in profit growth, especially from savings and cost results

Profit by source driven by savings and cost results



- **Savings result** expected to grow from FY 2020 level, which was impacted by Covid-19 market volatility
  - Disciplined and capital-efficient management of back-book and new business focusing on ALM
  - Positive interest rate margin secured for more than three decades
- Increase in fee result mostly offset by investments in future growth initiatives such as exploiting affluent and digitally savvy segments
- Risk result growth due to strict underwriting
- **Cost result** further growing through efficiency gains in advisory organisations and back office
- Growing savings, risk, fee and cost results with positive impact on **cash remittance** to Holding



1) PbS guidance based on IFRS 4 / IAS 39 accounting standard

## Swiss Life Switzerland to increase its significant contribution to the Group

Market-leading position with attractive growth potential

- Leading provider of comprehensive life, pension and financial solutions
- Increased earnings power and cash remittance
  - Grew profitable and capital-efficient individual life and semi-autonomous new business
- Expanded into retail investment market
- Scaled own financial advisory organisations

Key priorities of Swiss Life 2024

- Capitalise on strong current position in life and pensions to realise potential in the growing personal financial assets market:
  - Grow advisor base and effectiveness
  - Access affluent and digitally savvy customer segments
  - Further optimise back-book and manage new business for value
  - Significantly grow large contribution to Swiss Life Group:
    - Grow cash to Holding to CHF 1 350 1 400 m (cumulative 2022-2024)
    - Increase segment result to CHF ~1 bn and VNB to CHF > 200 m by 2024
    - Achieve fee result of CHF ~30 m by 2024 while investing in growth





### Investor Day 2021 Swiss Life France

Tanguy Polet, CEO France Zurich, 25 November 2021

## Swiss Life France to remain on profitable growth path

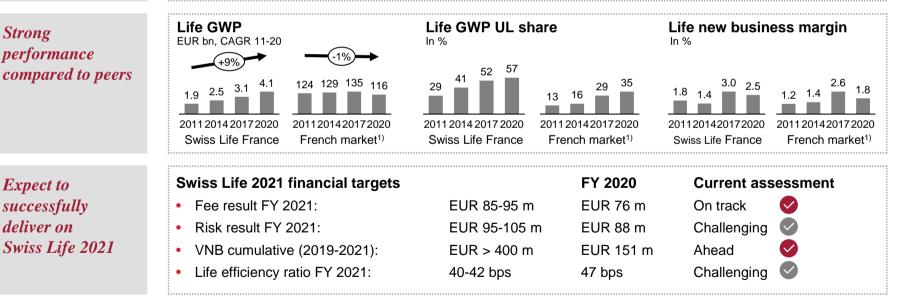
Uniquely positioned with strong performance track record	<ul> <li>Target and advise high value customer segments</li> <li>Unique private insurer, offering comprehensive insurance and wealth management solutions for HNWI and affluents</li> <li>Excellent products and expertise in personal protection and pensions for self-employed and corporates (focused on SMEs)</li> <li>Strong multi-distribution model that increases distribution capacity</li> </ul>
Key priorities of Swiss Life 2024	<ul> <li>Build on this unique positioning to sustain profitable growth with preferred customer segments and leverage the multi-distribution model</li> <li>Strengthen fee and risk businesses</li> <li>Increase efficiency through growth and improved scalability</li> <li>Raise ambitions for fee result and cash remittance to Holding</li> </ul>
	<ul> <li>Increase fee result to EUR 125-135 m by 2024</li> <li>Grow cash remittance to EUR 360-410 m (cumulative 2022-2024)</li> </ul>



## Proven and successful strategy drives substantial market outperformance

### Strong and unique positioning

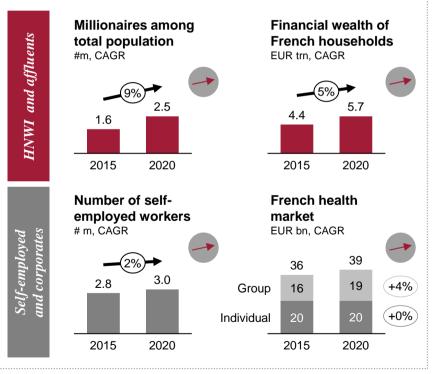
- For HNWI and affluent customers, Swiss Life France offers strong expertise and advice and attractive, tailor-made solutions based on an integrated business model as a private insurer
- For self-employed and SMEs, Swiss Life France delivers strong expertise in pension and personal protection solutions



1) French market figures for GWP and UL share based on FFA figures, NBM French market as an average of the top 5 competitors

## Profound customer knowledge and clear segmentation support further growth

Strong growth perspectives in key customer segments ...



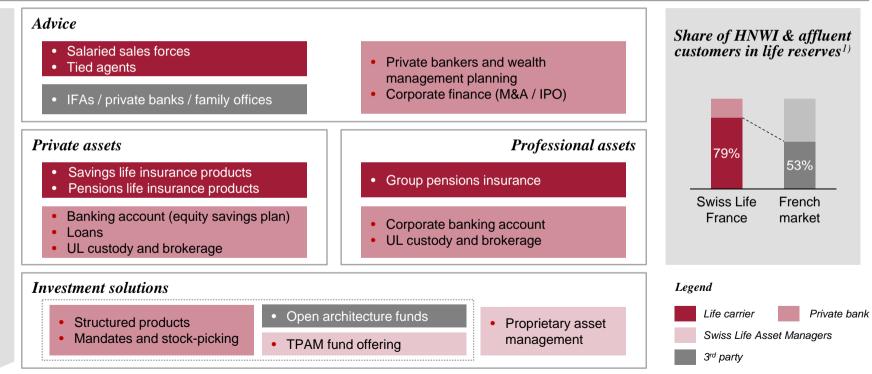
#### ... with ambition to outgrow the market

- Clear customer segmentation as a key success factor
  - Successful private insurer model with tailor-made insurance and wealth management solutions for HNWI and affluents
  - Strong expertise in health & protection and long term know-how in pensions to attract self-employed and corporates (notably SMEs) and fully benefit from law Pacte
- Recognised brand is a byword for quality, reliability and exclusivity
- High-quality multi-distribution network delivering both tailor-made advice for preferred customer segments and enabling improved efficiency through growth
- Strong entrepreneurial mindset and agile team



## Private insurer model with wealth management solutions for HNWIs and affluent customers

Our purpose: We enable people to lead a self-determined life



SwissL

1) As of FY 20, individual life; Source: Facts & Figures, Baromètre 2021 de l'Epargne Vie Individuelle (July 2021)

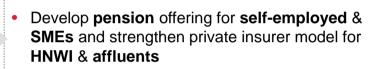
## Capitalising on strengths with Swiss Life 2024

Swiss Life 2024 divisional priorities

Grow preferred customer segments

Leverage multidistribution model

*Improve* scalability and efficiency

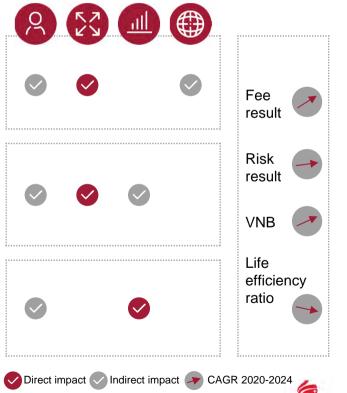


- Expand proprietary distribution networks
- Develop activity with large brokers and partners in savings & pensions as well as risk businesses
- Implement **phygitised journeys** leveraging customer and distributor portals

Customer relationships 🚱 Advisory power 📶 Operational scalability 🌐 Sustainability

Build integrated front-to-back processes and infrastructure notably through API technologies

### Supported Group strategic actions & KPIs



## Grow preferred customer segments and tailored offerings



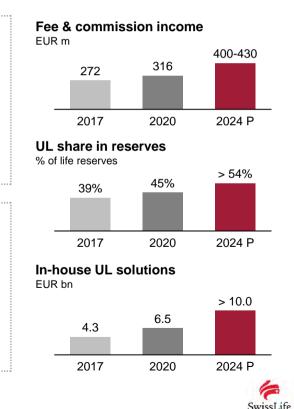
Develop new offerings for self-employed and SMEs

Swiss Life 2024 initiatives

 Further capitalise on market opportunities induced by law Pacte to further develop pensions business

 Increase insurance offering with riders and additional cover, notably in health and protection

#### Supported KPIs



Grow preferred segments

Strengthen private insurer model

 Leverage private insurer business model by enhancing offering towards HNWI (private banking solutions)

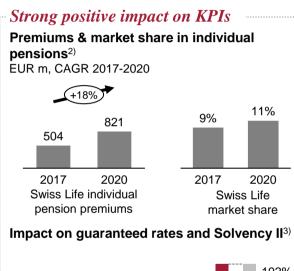
Further integrate **sustainability** in UL solutions



## Long-term expertise in pension products: Success confirmed with law Pacte

#### Reinforced market positioning in pensions

- Law Pacte (adopted in 2019) deeply transformed pensions landscape
- Swiss Life France is a leading player in pensions and successfully transformed its offering, thereby increasing its market share
- It created an opportunity to write new business with higher UL share and to rebalance in-force business of old contracts:
  - Renewal of multi-support individual pension contracts into up-to-date Pacte contracts with lower guarantees, higher UL share and lump-sum possibilities at retirement date
  - Optional individual transfers from old guaranteed-rate contracts into up-to-date Pacte contracts, offering the possibility of a higher expected return
  - Ongoing study of the launch of FRPS<sup>1</sup>) to cope with the effect from the regulatory ring-fencing of the pension contracts in law Pacte
- Positive impacts overall on both solvency and VNB ensuring sustainably higher cash remittance





1) FRPS: Fonds de Retraite Professionnelle Supplémentaire 2) Figures excluding transfers, FFA figures 3) Solvency II ratio of Swiss Life France





## Further strengthen fee and risk businesses by leveraging multi-distribution model

#### Swiss Life 2024 initiatives

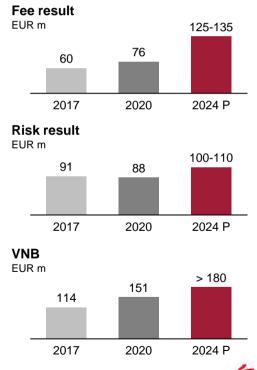
Accelerate business with partners and large brokers to grow fee and risk results

Enhance distribution initiatives with high growth potential

Leverage multi-distribution model

- Leverage **business agility** and **product** / **technical expertise** to promote high margin and high UL share products to third-party distributors
- Develop international health business with a dedicated distribution set-up including TPA services
- Increase advisory power by recruiting new tied agents
  - Enhance internet distribution of savings and pension products
- Further develop health dedicated salaried sales force network

### Supported KPIs



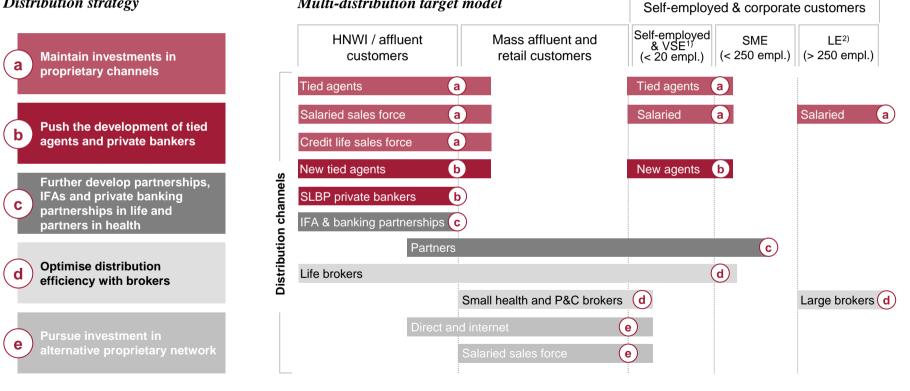




## A multi-distribution model focused on targeted customer segments

Multi-distribution target model

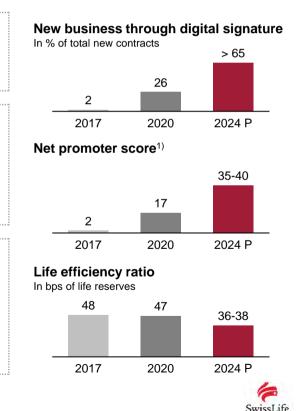
#### Distribution strategy



### Optimising the operating model



### Supported KPIs



**Develop** phygitised journeys leveraging existing portals

Increase

distribution

Swiss Life 2024 initiatives

Implement an automated chain with B2B2C partners / distributors

Implement integrated and consistent front-to-back processes

efficiency along the service chain

Optimise customer service processes by increasing automation

Sharpen selection of current and future

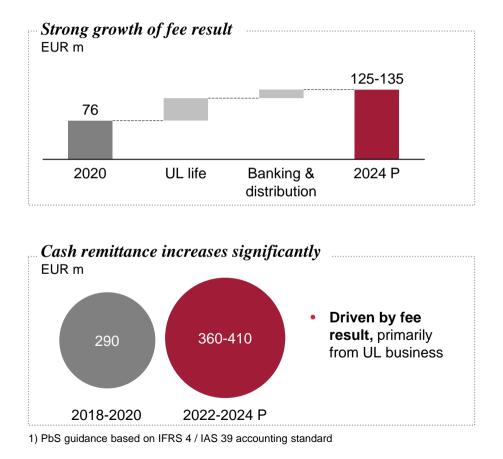
distributors, with additional focus on

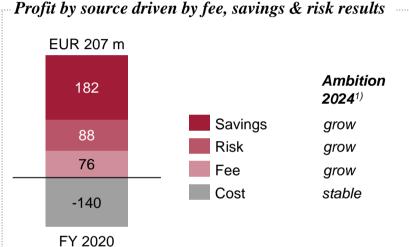
- Open core IT systems to external business platforms (e.g. using API technology) and modernise IT infrastructure
- Enlarge use of **electronic formats** to strengthen relationships with partners and improve efficiency

1) Net promoter score of customers in proprietary networks (full value chain)

Improve scalability and efficiency

### Substantial contribution to Group key financials





- Strong growth in **fee result** driven by net inflows in life and private banking as well as by distribution initiatives
- Savings and risk results also expected to grow compared to FY 2020 that was impacted by Covid-19



## Swiss Life France to remain on profitable growth path

Uniquely positioned with strong performance track record	<ul> <li>Target and advise high value customer segments</li> <li>Unique private insurer, offering comprehensive insurance and wealth management solutions for HNWI and affluents</li> <li>Excellent products and expertise in personal protection and pensions for self-employed and corporates (focused on SMEs)</li> <li>Strong multi-distribution model that increases distribution capacity</li> </ul>
Key priorities of Swiss Life 2024	<ul> <li>Build on this unique positioning to sustain profitable growth with preferred customer segments and leverage the multi-distribution model</li> <li>Strengthen fee and risk businesses</li> <li>Increase efficiency through growth and improved scalability</li> <li>Raise ambitions for fee result and cash remittance to Holding</li> </ul>
	<ul> <li>Increase fee result to EUR 125-135 m by 2024</li> <li>Grow cash remittance to EUR 360-410 m (cumulative 2022-2024)</li> </ul>





### Investor Day 2021 Swiss Life Germany

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Jörg Arnold, CEO Germany Zurich, 25 November 2021

## Swiss Life Germany to follow successful path in advising and insuring the young generation

Unique business model and strong advisory power

- Second-largest IFA in Germany with very strong growth in terms of advisors, fee income and fee result
- **Insurance business** successfully promotes profitable risk and modern products through unique distribution channels
- · Customer focus on millennials with significant untapped market potential

### Key priorities of Swiss Life 2024

- Expand advisory power and capitalise on the rising demand for sustainable financial guidance and solutions
- Serve financial advisory brands from one scalable platform, which results in operational leverage
- Build on unique strengths in biometric insurance and further grow unit-linked business
- Raise ambitions for fee result and cash remittance to Holding
  - Increase fee result to EUR 115-125 m by 2024
  - Grow **cash remittance** to EUR 190-210 m (cumulative 2022-2024)



## Successful track record in meeting targets, based on unique and strong positioning

Strong and	Owned IFAs	Specialised life		
unique positioning	<ul> <li>Second-largest and growing IFA in Germa with over 5 300 financial advisors</li> </ul>	<ul> <li>Focus on risk and modern products with lower / no guarantees</li> </ul>		ts with
r · · · · · · · · · · · · · · · · · · ·	<ul> <li>Strong IFA platform with 1.5 m active customers (+25%, 2020 vs. 2017)</li> </ul>	<ul> <li>Disciplined Al rate margin</li> </ul>	<ul> <li>Disciplined ALM secures positive interest rate margin</li> </ul>	
	Award-winning advisory process	Very strong S	olvency II ratio of 37	74% <sup>1)</sup>
Growing	<ul> <li>IFAs: Strong recruiting of new advisors (+3)</li> </ul>	31%. 2020 vs. 2017) ta	raeting voung genera	ation
strengths	<ul> <li>customers; higher productivity due to com</li> <li>Insurance: Continued focus on biometric of modern products in low interest rate env</li> </ul>	bination of digital tools a risk products combined	and physical ("phygit with accelerated de	tal") advice
strengths	<ul> <li>customers; higher productivity due to com</li> <li>Insurance: Continued focus on biometric</li> </ul>	bination of digital tools a risk products combined	and physical ("phygit with accelerated de 2020 vs. 2017)	tal") advice
	<ul> <li>customers; higher productivity due to com</li> <li>Insurance: Continued focus on biometric of modern products in low interest rate env</li> <li>Swiss Life 2021 financial targets</li> </ul>	bination of digital tools a risk products combined vironment (VNB +89%,	and physical ("phygit with accelerated de 2020 vs. 2017) 20 Current as	tal") advice velopment
strengths Expect to successfully	<ul> <li>customers; higher productivity due to com</li> <li>Insurance: Continued focus on biometric of modern products in low interest rate env</li> <li>Swiss Life 2021 financial targets</li> <li>Fee result FY 2021: EU</li> </ul>	bination of digital tools a risk products combined vironment (VNB +89%, FY 202	and physical ("phygit with accelerated de 2020 vs. 2017) 20 Current as 7 m Ahead	tal") advice velopment
strengths Expect to	<ul> <li>customers; higher productivity due to com</li> <li>Insurance: Continued focus on biometric of modern products in low interest rate env</li> <li>Swiss Life 2021 financial targets</li> <li>Fee result FY 2021: EU</li> <li>Risk result FY 2021: EU</li> </ul>	bination of digital tools a risk products combined vironment (VNB +89%, FY 202 R 70-75 m EUR 8	and physical ("phygit with accelerated de 2020 vs. 2017) 20 Current as 57 m Ahead 28 m On track	tal") advice velopment

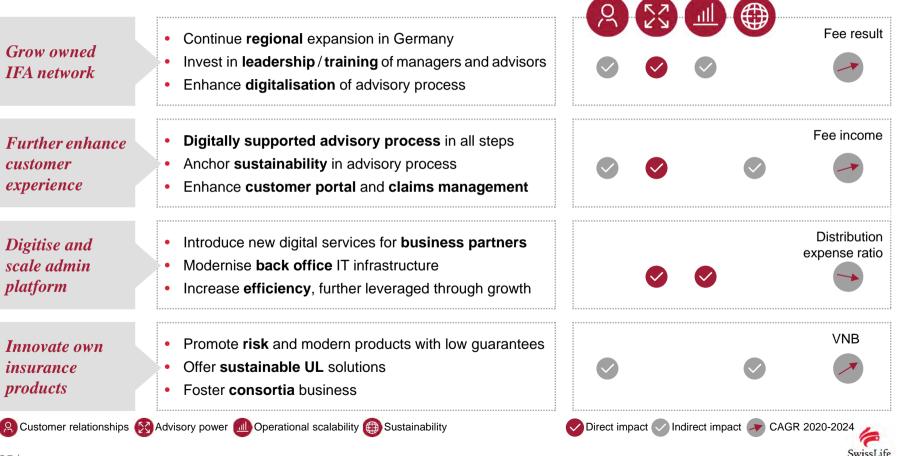
SWISS

1) Without any transitional measures

### Swiss Life Germany leverages its strengths

#### Swiss Life 2024 divisional priorities

#### Supported Group strategic actions & KPIs



Grow owned IFA network

Further enhance customer experience

**Digitise** and scale admin platform

Innovate own insurance products

## Business model is based on serving the attractive young generation customer segment ...

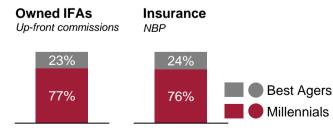
### Focus on young people ...

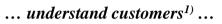
#### Germany

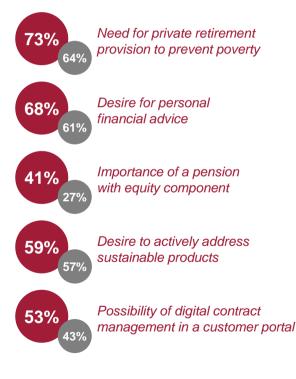
- 83 m inhabitants
- 22 m millennials



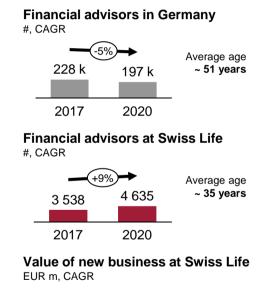
Over <sup>3</sup>/<sub>4</sub> of new business generated with millennials already in FY 2020

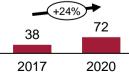




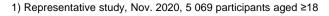


... and thereby outgrow the market

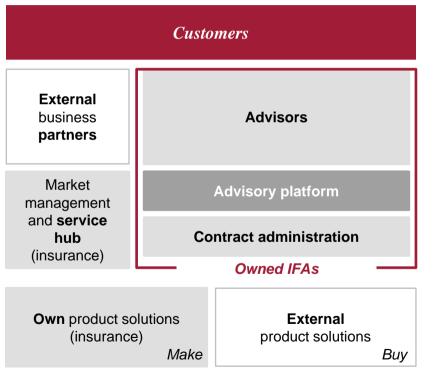




SwissLife



## ... by combining a fast-growing, hybrid IFA advisory platform with a focused product factory



Our purpose: We enable people to lead a self-determined life

- Young and growing advisory organisation
- Entrepreneurial culture an important differentiating feature
- Driver for further increase in fee income and cash remittance
- Hybrid customer experience meets increasing demand for personal advice and access to convenient digital interfaces
- Access to open product world differentiates from competitors
- Mastering high complexity acts as an entry barrier
- Focus on profitable own products with proven expertise
- Add attractive external products



## Swiss Life 2024 to further strengthen owned IFA business

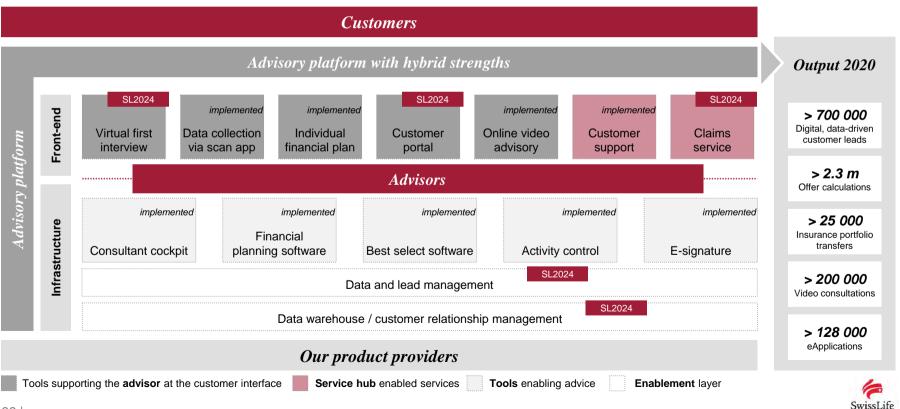
	Our positioning	Swiss Life 2024 initiatives include	Supported KPIs
Grow owned IFA network	<ul> <li>Young and self- determined advisors</li> <li>Access to community within target group</li> </ul>	<ul> <li>Invest in leadership skills of managers</li> <li>Continue regional expansion</li> <li>Further develop career system and hybrid training offers (new Career Campus in Hanover)</li> </ul>	Certified financial advisors # 2020 2024 P
Digitise and scale admin platform	<ul> <li>Growth and economies of scale</li> <li>Digitalisation of advisory software</li> </ul>	<ul> <li>New digital services for business partners</li> <li>Modernise and further digitise back office</li> <li>Continue with efficiency gains realised through operational scalability and growth</li> </ul>	Distribution expense ratio % 21 ~20 2020 2024 P
Further develop customer experience	<ul> <li>Focus on millennials</li> <li>Best select approach</li> <li>Hybrid advisory approach</li> </ul>	<ul> <li>Create a fully digital advisory track</li> <li>Anchor sustainability criteria in the advisory process and enlarge sustainable product range</li> <li>Further develop customer portal with digital claims management and impulse management</li> </ul>	Total fee income         EUR m         Owned IFAs:       602         Income with         Swiss Life         2020       2024 P



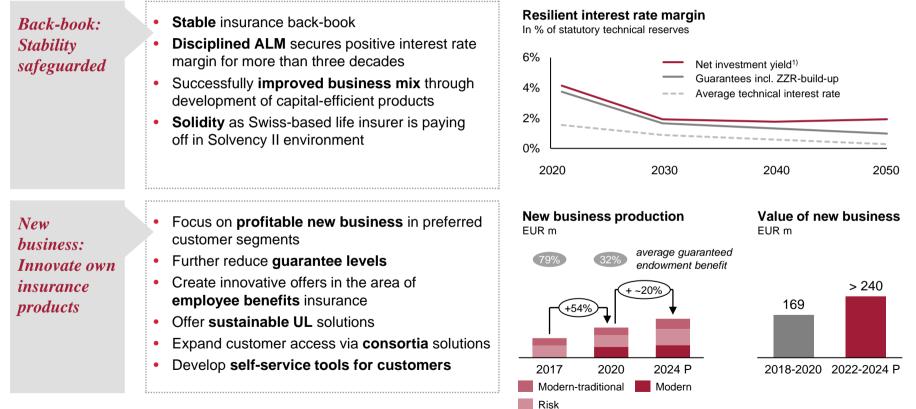
Owned IFAs

## Value creation through unique combination Owned IFAs of physical advice, powerful tools, digital interfaces

Owned IFAs: Selected tools and services of the advisory platform (simplified)

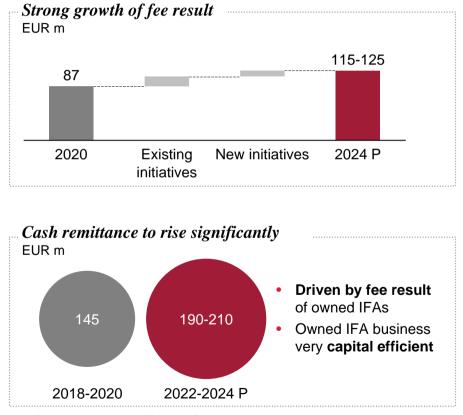


### Insurance grows on a solid back-book with a focused, profitable product portfolio

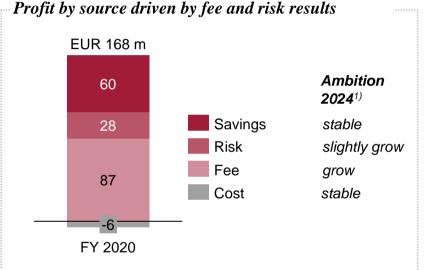


1) Net investment yield incl. realisations on fixed income investments for ZZR build-up

## Strategic initiatives lead to significant growth of key financials by 2024



1) PbS guidance based on IFRS 4 / IAS 39 accounting standard



- Fee result growing substantially based on higher number of advisors
- Risk result supported by growing new business
- Savings result remains stable profit contributor



## Swiss Life Germany to follow successful path in advising and insuring the young generation

Unique business model and strong advisory power

- Second-largest IFA in Germany with very strong growth in terms of advisors, fee income and fee result
- **Insurance business** successfully promotes profitable risk and modern products through unique distribution channels
- · Customer focus on millennials with significant untapped market potential

### Key priorities of Swiss Life 2024

- Expand advisory power and capitalise on the rising demand for sustainable financial guidance and solutions
- Serve financial advisory brands from one scalable platform, which results in operational leverage
- Build on unique strengths in biometric insurance and further grow unit-linked business
- Raise ambitions for fee result and cash remittance to Holding
  - Increase fee result to EUR 115-125 m by 2024
  - Grow **cash remittance** to EUR 190-210 m (cumulative 2022-2024)





Nils Frowein, CEO International Zurich, 25 November 2021



## Swiss Life International as a major contributor of fee and risk result growth

Global Solutions: Leading brand and business partner for Strong and unique positioning HNWI insurance solutions (Global Private Wealth) Biometric risk and pension solutions (Global Employee Benefits) International IFAs: Leading independent financial advisory businesses in UK and CEE with focus on investment, pension and real estate solutions Lever existing strong propositions and scale solution delivery ٠ Key priorities of Swiss Life 2024 Access adjacent growth markets and segments Raise fee and commission income to EUR 390-420 m by 2024 (~ +55% vs. 2020) Increase fee result to EUR 90-100 m by 2024 (~ +100% vs. 2020) Grow risk result to EUR 18-20 m by 2024 (~ +25% vs. 2020) Deliver cumulative cash remittance of EUR 170-190 m over the 2022-2024 period (~ +130% vs. 2018-2020)



### Strong positioning as the basis for further growth

Strong and	Global Solutions	h	nternational IFAs		
unique positioning	<ul> <li>Leading brand and business partner for cross-border insurance solutions</li> </ul>		<ul> <li>Among the leading IFAs in UK for over 50 years (300+ advisors)</li> </ul>		
1	<ul> <li>Biometric risk and pension solutions for European corporates and their local and international workforces</li> <li>Number 1 IFA in Austria and top per Czech Republic and Slovakia (1 20)</li> </ul>				
	Presence in key financial centres with carriers in Luxembourg, Liechtenstein and Singapore	•	Unique client access: Powerful brands, large exis client base, established affinity partnerships		
Clear competitive advantages	<ul> <li>Excellent partner services provided by 300+ cross-border insurance experts</li> </ul>	•	<ul> <li>Comprehensive advice with focus on investr pension and real estate solutions</li> </ul>		
	<ul> <li>Established access to private banks, multination corporates and local partners</li> </ul>	hed access to private banks, multinational   Best-in-class open architecture solution tag and least partners			
	<ul> <li>Scalable insurance platforms providing customis end-to-end solutions to business partners</li> </ul>	sed	<ul> <li>Scalable advisory platforms ensuring digital end- end processes for clients, advisors and partners</li> </ul>		00
Expect to	Swiss Life 2021 financial targets		FY 2020	Current a	ssessment
successfully	Fee result FY 2021:	EUR 65-70	m EUR 48 m	On track	$\checkmark$
deliver on	Risk result FY 2021:	EUR 8-12 r	m EUR 15 m	Ahead	
Swiss Life	• VNB cumulative (2019-2021):	EUR > 110	m EUR 30 m	On track	$\checkmark$
2021	Life efficiency ratio FY 2021:	0.20-0.22%	0.23%	On track	$\checkmark$
	Distribution operating expense ratio FY 2021:	22-24%	24.8%	Ahead	$\bigcirc$



### Scale propositions in growth segments

#### Swiss Life 2024 divisional priorities

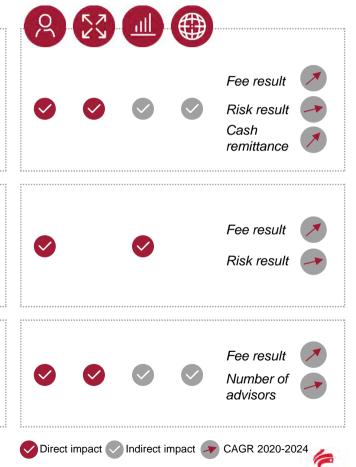
• Grow fee and risk results

- Strong cash remittance (capital-light business)
- Lever strong existing propositions and brands
- Focus on key and growth markets and segments
- Trusted business partner and advisor for a longer self-determined life
- Focus on innovative HNWI insurance solutions for business partners across Europe and Asia
- Offer biometric insurance solutions for workforces
- Drive operational scalability and continue with digital integration of partners
- Increase productivity with focus on investment, pension and real estate solutions
- Systematically expand advisory power

Customer relationships 🛞 Advisory power 📶 Operational scalability 🌐 Sustainability

Strengthen video advice & central advisory capabilities

Supported Group strategic actions & KPIs



Global Solutions

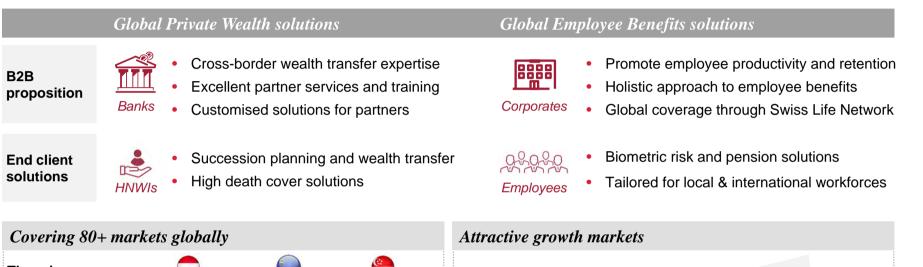
Swiss Life

International

### International IFAs

## Global Solutions: A leading brand and business partner

**Global Solutions** 



Three insurance carriers	Luxembourg	Liechtenstein	Singapore	
Long-standing B2B partnerships	<ul> <li>&gt; 350 partnerships (banks &amp; asset managers)</li> <li>~ 90 network partners around the globe</li> </ul>			
Strong client base	> 100 000 insu	•		* * * * *
chent base	> 500 multinati	onal corporation	s as clients	

Almost 550 000 HNWIs expected
to transfer USD ~15.4 trn to <b>next</b>
generation by 2030

Globalisation and fight for talents increase demand for employee benefits **Global private financial** wealth projected to grow by ~7% annually until 2024

Longevity & instability of state-owned pensions favour private solutions

Source: Credit Suisse Global Wealth Report 2021, Wealth X: Family Wealth Transfer Report



#### 108 | Investor Day, 25 November 2021 | Swiss Life 2024

## Major initiatives to capture growth opportunities

Global Private Wealth	Focus on key and growth markets	<ul> <li>Focus on key markets in Europe (France, Spain, Italy, Portugal) and Asia (Singapore, Hong Kong)</li> <li>Follow partners to growth markets / segments in Europe and Asia</li> </ul>	Support Fee resu	<i>ed KPIs</i> Ilt
	Promote high death cover offering	<ul> <li>Grow solution line and add new insurance features (e.g. risk riders)</li> <li>Promote estate equalisation and liquidity planning needs</li> </ul>	27	> 40
	Integrate partners	<ul> <li>Lever key HNWI partnerships through full process and data integration</li> <li>Scale digital end-to-end offering for business partners</li> </ul>	2020	2024 P
Global Employee Benefits	Strengthen footprint in Europe	<ul> <li>Strengthen footprint in key markets Germany, Benelux and Nordics</li> <li>Access new multinational companies and complement existing capabilities</li> </ul>	<b>Risk res</b> EUR m	
	Grow insurance offering	<ul> <li>Enlarge European risk and pension offering out of Luxembourg</li> <li>Grow international medical plans and develop local offerings</li> </ul>	15	18-20
	Scale distribution	<ul> <li>Scale the risk and pension solutions platform across Europe</li> <li>Grow distribution through partnerships with brokers, as well as managing general agents, health insurers, IFAs, etc.</li> </ul>	2020	2024 P

SwissLife

#### **Global Solutions**

# International IFAs: Leading independent financial advisory businesses

Investment, pension and real estate solutions as an integral part of financial planning



Large and active client base

Customer-centric advice (face-to-face or video) Open architecture solutions



In-house discretionary portfolio management

Client and advisor portal as financial home



Presence in UK and CEE with strong local brands

fincentrum

UK: 300+ financial advisors

Brand: ChasedeVere

#### CEE: 1 200+ financial advisors

Austria, Czech Republic, Slovakia

Brands:



### Attractive growth markets

**Growing financial wealth** of private households increases the need for financial advice

Pension gap and instability of state-owned solutions addressed through advice on private investments Investment advice driven by low interest rates and demand for ESG

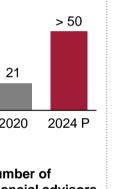
Active real estate markets with increasing mortgage volumes and house prices

Source: EMF Hypostat 2020, ECB Economic Bulletin Issue 1/2020



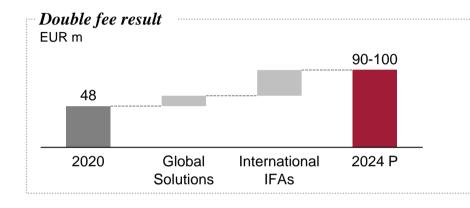
# Major initiatives to capture growth opportunities

			Supported KPIs
UK	Grow investment	<ul> <li>Grow discretionary portfolio offering</li> </ul>	<b>F</b>
	advice	<ul> <li>Promote new wealth transfer service and increase asset retention</li> </ul>	Fee result EUR m
	Leverage affinity	Grow affinity business with focus on medical and dental professionals	> 50
	partnerships	<ul> <li>Optimise lead conversion and strengthen mortgage advice</li> </ul>	
			21
	Expand advisory	<ul> <li>Lever digital advisory and servicing capabilities</li> </ul>	
	power	<ul> <li>Attract established advisors and promote proposition for junior advisors</li> </ul>	2020 2024 P
CEE		. Focus on investment neuroisn and real estate solutions	
	Strengthen advisor	<ul> <li>Focus on investment, pension and real estate solutions</li> </ul>	Number of
	productivity	· Crowy video odvice and control odvicer current teams	
	productivity	<ul> <li>Grow video advice and central advisor support teams</li> </ul>	financial advisors
			financial advisors > 1 750
	productivity Expand advisory power	<ul> <li>Grow video advice and central advisor support teams</li> <li>Promote advisor job profile and create new entry level roles</li> <li>Recruit established advisors and attract teams</li> </ul>	financial advisors
	Expand advisory	<ul> <li>Promote advisor job profile and create new entry level roles</li> </ul>	financial advisors > 1 750
	Expand advisory	<ul> <li>Promote advisor job profile and create new entry level roles</li> </ul>	financial advisors > 1 750 1 335
	Expand advisory power	<ul> <li>Promote advisor job profile and create new entry level roles</li> <li>Recruit established advisors and attract teams</li> </ul>	financial advisors > 1 750



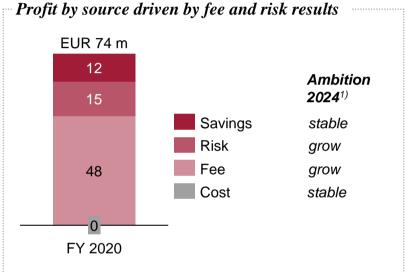
International IFAs

# Strong growth contribution from fee businesses with attractive cash remittance









- **Higher fee result** from scaling insurance businesses and growing IFA businesses
- Sustainable share of recurring fee income at ~65%
- **Higher risk result** driven by growing distribution of biometric risk solutions



1) PbS guidance based on IFRS 4 / IAS 39 accounting standard

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# Swiss Life International as a major contributor of fee and risk result growth

Global Solutions: Leading brand and business partner for Strong and unique positioning HNWI insurance solutions (Global Private Wealth) Biometric risk and pension solutions (Global Employee Benefits) International IFAs: Leading independent financial advisory businesses in UK and CEE with focus on investment, pension and real estate solutions Lever existing strong propositions and scale solution delivery ٠ Key priorities of Swiss Life 2024 Access adjacent growth markets and segments Raise fee and commission income to EUR 390-420 m by 2024 (~ +55% vs. 2020) Increase fee result to EUR 90-100 m by 2024 (~ +100% vs. 2020) Grow risk result to EUR 18-20 m by 2024 (~ +25% vs. 2020) Deliver cumulative cash remittance of EUR 170-190 m over the 2022-2024 period (~ +130% vs. 2018-2020)



### Contact details and financial calendar

### **Contact**

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### Financial calendar

Full-year results 2021 Annual General Meeting 2022 Interim statement Q1 2022 Half-year results 2022 01 March 2022 22 April 2022 11 May 2022 17 August 2022

Visit our website for up-to-date information www.swisslife.com



### Patrick Frost

### Born 1968, Swiss national Group Chief Executive Officer (Group CEO)



Patrick Frost studied at the ETH in Zurich and the universities of Cologne, Basel and Zurich, obtaining degrees in natural science (dipl. Natural Science (dipl. Natw. ETH), economics (Dr. rer. pol.) and law (lic. iur.)). He began his career in the mid-nineties as an analyst and subsequently as a Portfolio Manager in asset management for Winterthur Group. After two years in the US as a Corporate Bond Manager, he was appointed Head of Fixed Income at Winterthur Group in 2001.

In 2006 Patrick Frost was appointed Member of the Corporate Executive Board and Group Chief Investment Officer of Swiss Life and in this capacity was responsible for the investment management of the Swiss Life Group. Since 1 July 2014 he has been Group Chief Executive Officer (Group CEO) of the Swiss Life Group.

Other appointments:

- Roche Holding AG, Member of the Board of Directors
- · Zurich Chamber of Commerce, Member of the Board of Directors
- Zürcher Volkswirtschaftliche Gesellschaft (Zurich Economic Society), Chairman of the Board
- Avenir Suisse, Member of the Board of Trustees

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# Matthias Aellig

### Born 1971, Swiss national Group Chief Financial Officer (Group CFO)



Other appointments:

Swiss Insurance Association (SIA), Chairman of the Finance and Regulation Committee

Matthias Aellig studied physics at the University of Bern. After receiving his doctorate in the field of solar wind and completing a research visit at the Massachusetts Institute of Technology in Cambridge, he joined McKinsey & Company in Zurich as an advisor in 2000, mainly charged with projects in the banking and insurance area. At the end of 2003, Matthias Aellig joined the then-Winterthur Group (now AXA), initially as Head of Value Management and then, as of 2004, as Chief actuary Life, running the Winterthur Group's actuarial office. In 2007 he was named Chief actuary Life at Zurich Switzerland, in which role he was notably responsible for reserving, the group life operating account and market-consistent valuation. In 2010 Matthias Aellig was made Chief Risk Officer of the Swiss Life Group. In this function he was charged with the Group-wide enterprise risk management framework, which included, in addition to quantitative and qualitative risk management, the Group's actuarial office and product and margin management.

Since March 2019, Matthias Aellig has been Group Chief Financial Officer (Group CFO) and Member of the Corporate Executive Board of the Swiss Life Group.



### Stefan Mächler

### Born 1960, Swiss national Group Chief Investment Officer (Group CIO)



After studying law at the University of St. Gallen, Stefan Mächler (lic. iur. HSG) spent 18 years working for the Credit Suisse Group in the capital market and asset management areas. After nine years abroad and various posts in Tokyo, Osaka, Seoul and Frankfurt, he returned to Switzerland in early 1999 and was appointed Managing Director of Sales & Marketing Europe and Switzerland at Credit Suisse Asset Management. At the same time, he was the driving force behind the foundation of the listed real estate company Swiss Prime Site AG, where he served as Chairman of the Board of Directors until 2005. From 2005 until 2009 he worked for Deutsche Bank, initially assuming responsibility for managing family offices in Switzerland and in the final two years serving as CEO of Privatbank Rüd, Blass & Cie AG. From 2009 until 2014, Stefan Mächler was in charge of asset management at the Swiss Mobiliar Group as Chief Investment Officer and member of the Group Executive Board.

On 1 September 2014 Stefan Mächler was appointed Group Chief Investment Officer and Member of the Corporate Executive Board of the Swiss Life Group.

Other appointments:

- Stiftung Technopark Zürich, Member of the Board of Trustees
- Ina Invest Holding AG, Chairman of the Board of Directors



# Markus Leibundgut

### Born 1969, Swiss national Chief Executive Officer Switzerland (CEO Switzerland)



Other appointments:

Markus Leibundgut studied Physics and Mathematics at the University of Bern and gained his doctorate in quantum field theory. Having joined McKinsey & Company in 1999 he worked in various positions as a strategic advisor for companies in a number of sectors including technology, telecommunications and management. During his career at McKinsey & Company, Markus Leibundgut focused on consulting in the insurance sector in Europe and Switzerland. He was elected a partner in 2005. From 2009 to 2011 Markus Leibundgut also managed the McKinsey European Life Insurance Center of Competence. He joined Swiss Life in 2012, initially heading the Finance & Actuarial Services business area as CFO and Member of the Executive Board at Swiss Life Switzerland. In 2013 Markus Leibundgut was appointed Chief Operating Officer and Member of the Executive Board of Swiss Life Germany.

From April 2014 to March 2017 Markus Leibundgut was Chief Executive Officer Germany (CEO Germany) and Member of the Corporate Executive Board of the Swiss Life Group.

Markus Leibundgut was appointed Chief Executive Officer Switzerland (CEO Switzerland) in April 2017. He continues as a member of the Corporate Executive Board of the Swiss Life Group.

- Palladio Stiftung, Member of the Board of Trustees
- Swiss Insurance Association (SIA), Member of the Board of Directors
- Society for the Promotion of the Institute of Insurance Economics of the University of St Gallen, Member of the Board



# Tanguy Polet

#### Born 1970, Belgian national Chief Executive Officer France (CEO France)



Tanguy Polet studied law at the University of Louvain-La-Neuve (Belgium) and graduated with a specialisation in economic and social law. In 1994 he became a lawyer at the Brussels Bar and worked successively at the law firms Roberti & Associés (now Meritius), Peeters Advocaten-Avocats (Ernst & Young) and Simmons & Simmons. His main areas of specialisation are commercial and financial law and consumer protection law. In 2005, Tanguy Polet joined Swiss Life Belgium as Sales and Marketing Director and member of the Executive Committee. From 2008 to 2010, he took over as CEO of Swiss Life Luxembourg, before moving to France in 2010, where he became CEO of Swiss Life Banque Privée and a member of the Executive Committee of Swiss Life France. From 2015 to 2021, Tanguy Polet held the post of Chief Customer Officer, responsible for digital transformation and customer services, while retaining his roles as a member of the Executive Committee of Swiss Life France.

In March 2021, Tanguy Polet was appointed Chief Executive Officer France (CEO France) and Member of the Corporate Executive Board of the Swiss Life Group.



# Jörg Arnold

### Born 1964, German national Chief Executive Officer Germany (CEO Germany)



After completing his studies in business economics at the University of Cologne, Jörg Arnold joined what was then Colonia Versicherung (now the AXA Group) in 1991 as assistant to the CEO. Jörg Arnold worked in a variety of positions at the company, including head of the Distribution Management department and district manager of the Frankfurt branch office, and in 1998 was made sales director and member of the Executive Committee of Colonia Versicherung at its Berlin branch office. In 2001 he was appointed Head of Sales at Deutsche Ärzteversicherung AG, joining their Management Committee. In 2010 Jörg Arnold took over as CEO of Deutsche Ärzteversicherung AG. In this capacity he was responsible for sales as well as for operations, business development and human resources. In 2014 Jörg Arnold became Global Head of Savings, Retirement & Distribution at AXA Group in Paris within the Life & Savings Global Business Line, which is responsible for the Group's worldwide life insurance business.

On 1 July 2017 Jörg Arnold took over as Chief Executive Officer Germany (CEO Germany) and Member of the Corporate Executive Board of the Swiss Life Group.



### Nils Frowein

### Born 1964, German national Chief Executive Officer International (CEO International)



Nils Frowein is an economics graduate with German and American accountancy certification. He is a skilled banker and has extensive expertise in the financial services sector and many years of capital market experience. From 1997 until 2004 he worked at the auditing firm BDO Deutsche Warentreuhand AG where he was responsible for the Financial Advisory Services division, most recently as partner. From 2004 to 2007 Nils Frowein was CFO of financial services provider MLP. There he was significantly involved in laying the strategic foundations for the company. Nils Frowein joined AWD as deputy Chief Executive Officer in January 2008. He was initially Chief Financial Officer and was appointed Chief Operating Officer on 1 September 2008. Between 2009 and 2010 he additionally took charge of the Swiss business of AWD as acting CEO. Nils Frowein has been Chairman of the Swiss Life subsidiary Chase de Vere in the UK since 2010 and since 2011 Chairman of the Supervisory Board of Swiss Life Select Austria and the Czech Republic. Since 2017 he has in addition been Chairman of Swiss Life Singapore, Swiss Life Luxembourg and Swiss Life Liechtenstein. In October 2018 Nils Frowein became Chairman of the Supervisory Board of Swiss Life Select Slovakia.

Nils Frowein has been Chief Executive Officer of the International market unit (CEO International) since 1 January 2013 and Member of the Corporate Executive Board of the Swiss Life Group since 1 January 2015.

Other appointments:

- German-Swiss Chamber of Commerce, Member of the Board
- British Swiss Chamber of Commerce, Member of the Board
- International School Hannover Region (ISHR), Member of the Supervisory Board



### Abbreviations





# We enable people to lead a self-determined life.